

Worth It Wins | 2020-2021

Equip

- Installed 3 New Elders: Keenan Harris, Ryan Bailey, Craig Oglesby
- Hired Director of Care, Associate Director of Family Ministry, Associate Director of Students, Associate Director of Connections, and Students Associate
- 7 Family & Students Residents and 3 Worship Residents
- Overhauled our CRM, Giving Platform, Website, and Mobile App
- Started Online Streaming of Sunday Services
- 524 people filled out a Connect Card
- 53 people baptized
- 146 people attended Covenant Membership Class
- Redeemer Music released Author EP and Light & Life EP
- Started Church-wide Bible Reading Plans
 - △ >520 Chapters of the Bible read as a church
- Started Grow Groups
- Equipping Opportunities
 - △ 190 attendees for Caring for One Another Conference
 - △ 191 attendees for Engaging Doubt and Deconstruction Conference
 - △ 40 attendees for Financial Peace Class
 - △ 58 attendees for Marriage Class
 - △ 56 attendees for Kids Equipping Class on Sexuality
- Gatherings
 - △ 195 kid attendees on Sundays on average Fall 2021
 - △ 933 adult attendees on Sundays on average Fall 2021
 - △ 162 kids attended Pine Cove City
 - △ 63 kids dedicated by their families
 - △ 23 kids attending new 4th/5th grade gatherings on average
 - △ Redeemer Kids hosted the following community outreach events: Spring Celebration, Sun 'N Fun Hangout, Trunk or Treat, and Night at the Corn Maze
 - △ Middle School and High School started meeting weekly on Wednesdays
 - △ 76 students attending weekly gatherings on average
 - △ 82 students attended Beach and Rec Camp

Focus

- Hired Director of College and Residency, Associate Director of Residency, College Groups Associate, and College Connections Associate
- Recruited and trained 7 College Residents
- 236 students attending weekly College Gathering on average
- 41 student leaders on average
- 82 Adult Partners discipling college students

Send

- Hired Director of Send and Send Associate
- 1 Church Planted
 - △ Redeemer Wichita Falls Commissioned January 2020
- Onboarded 3 Church Planting Residents
 - △ Justin Smith Started Church Planting Residency January 2021
 - △ Ryan Perkins Started Church Planting Residency January 2022
 - △ Chris Cummings Started Church Planting Residency January 2022
- The Redeemer Network grew to 22 churchers
- 91 people attended Send Summit
- Trained 3 Sending Residents
- Staffed 14 Mobilizers
- 29 people participated in Launch Communities (9 month Goer training)
- 121 people trained in Disciple Making Teams (DMTs)
- 478 people trained in Evangelism at Redeemer
- Commissioned 13 new Goers to the international mission field
- 135 people served on Advocacy Teams
- 158 people were trained in the Mission of God class (10 weeks)
- 104 people participated in the Cultural Exchange program with TTU
- 31 people sent on Short-Term Trips
- 114 people attended Secret Church

Strengthen

- Paid off \$1.1M Building Debt
- Completed Building expansion feasibility planning phase

Didn't get to:

- Hire an Institute Director, launch Redeemer Institute, and create more theological equipping classes, content, and opportunities (in-person and digital, including content writer and videographer)
- Seed fund a Facility Expansion
- Seed fund a Redeemer Counseling Center
- Seed fund a Sending Endowment
- Hire additional Worship, Connections, Students, and Communications positions
- Expand our reach into the community through marketing campaigns to connect with families new to Lubbock