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21-22
AR

in review



we give thanks for...

52

Sundays

of fully operational, in-person church services. On average, **1,197 people** joined weekly for in-person Sunday services.

6,840

Live Streams during Sunday Services

redeemerlubbock.org saw nearly **50,000 users** and there were **9,912 downloads** of Redeemer's podcasts.



REDEEMER MUSIC

9

New Original Songs

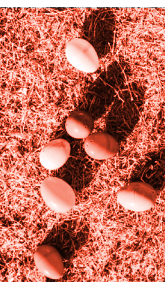
recorded by **Redeemer Music** for our church with deeply rooted biblical truth. Our full-length album, **Still Worthy**, was released in April 2021 and has been streamed over **62,711 times** in more than **40 countries**.



4th/5th

Grade Gathering Started

this year with an average of **22 students** hearing biblical teaching monthly and connecting within Grow Groups.



181

Campers

ages K-5th grade attended Pine Cove City, making it our biggest camp in Redeemer's history.

More than

23

rEcess Volunteers

created an inclusive and caring environment monthly for **17 families** of kids with special needs.

24

Groups

participated in our annual Trunk-or-Treat and **2,500 Easter Eggs** were stuffed with candy for our Spring Celebration, providing a safe and fun environment for our church to serve our neighbors and community during the holiday seasons.

184

Families

participated in blessing **171 kids** at Texas Girls and Boys Ranch and Parsons Elementary with toys, clothes, and groceries for Christmas.

40

boxes

of Cheerios consumed monthly as an average of **234 kids** were taught about Jesus at Redeemer Kids this year.

336

People committed to being discipled through equipping classes at Redeemer.



191

People

attended the **Engaging Doubt and Deconstruction Conference** with Hunter Beaumont and Micah Green.

131

New Covenant Members

formally joined Redeemer in advancing God's mission through the local church.



650

Covenant Members

committed to
laboring together
to be a Gospel-Centered Missional
Family of Disciples Making Disciples.

10 Couples

developed a biblical perspective on marriage
in re/engage pilot groups this year and are
now part of leading the Fall 2022 group.

24 Months

of the Worth It Initiative
culminated in more committed
and generous givers than ever
before in Redeemer's history.

6.5 Hours

of teaching at Secret Church about the image
of God with 205 participants listening to biblical
teaching and praying for believers in Afghanistan
as well as the regions served by our Goers.



130 Women

came together for two days of worship and teaching at IF:Gathering.

98 Men

participated in Engage, a weekend of biblical encouragement and exhortation for men of all ages.

46 Families

participated in Cultural Exchange, partnering with the Office of International Affairs at Texas Tech to welcome students from around the globe and show them the love of Christ.





395

People

attended GoVember Events to learn about all things sending, in both domestic church planting and sending people to make disciples among unreached peoples and places.

151

Participants

in the 10-week Mission of God class learned what the Bible says about God's heart for the nations, and how we all have a role in his Great Commission.

60

Participants

in 10-week Disciple Making Teams, had **1,707 spiritual conversations** and prayed with **1,406 people**. We celebrate that **683 people** heard the Gospel and **46 people** started reading the Bible.



24

People

in **3 Launch Communities** received training in discipleship designed to help them discern a call to cross-cultural ministry and prepare to be sent out to share the Gospel among the unreached.

74

People

were sent out from Redeemer on short-term trips to **6 cities**, from South Asian mountains to mega cities. They hosted biblical trainings for national believers, lead a VBS camp, and shared the Gospel in the community, partnering with the ongoing missional efforts of international goers and local churches.



205

Believers

trained to share the Gospel and start spiritual conversations through Evangelism Trainings at Redeemer.

40

Professions

of faith in Christ were celebrated through baptism.



255

First-Time Guests

took a step to engage at Redeemer by filling out a Connect Card.



211

College Students

on average dedicated their Tuesday nights to learning about Jesus at Redeemer's weekly College Gathering.

147

College Students

attended Fall Retreat in Glorieta, New Mexico for a weekend of worship, rest, and fellowship.

135

Members

of Advocacy Teams committed to providing physical and spiritual care and support to our Goer units while they are overseas.

99

Adult Partners

coached **38 college leaders**, hosted **420 students** in Gospel Communities, and disciplined students in Grow Groups.





91

Students

in Middle School and High School participated in Summer Camp with Student Life.

69

Students

attended Middle School and High School Gatherings weekly.

36

Goers

are laboring for God's glory among the unreached in **13 different countries.**

21

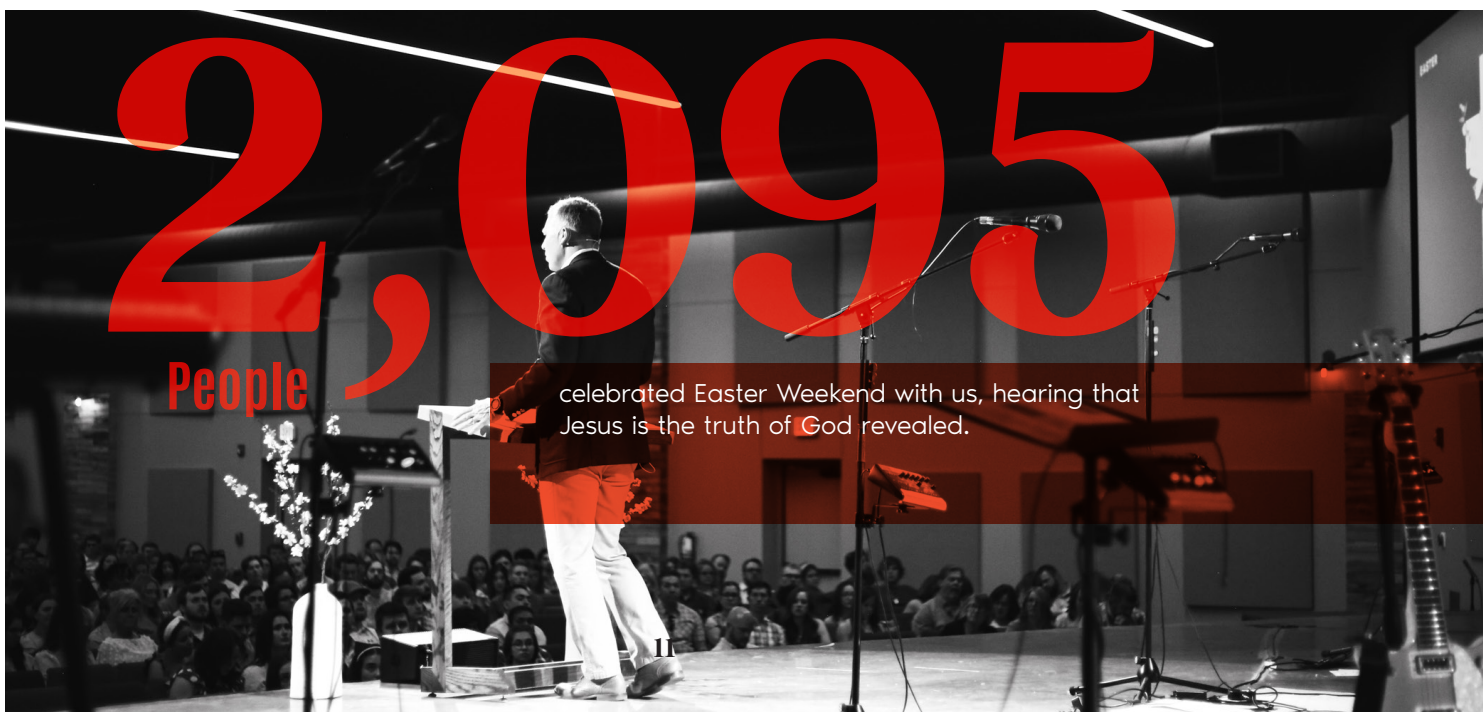
College Students

spent their Spring Break serving and doing outreach alongside local churches in Provo, New York City, and Denver.

2,095

People

celebrated Easter Weekend with us, hearing that Jesus is the truth of God revealed.



New Ministry Residents

started a two year residency program in the areas of Worship, Family, and Students and 6 residents graduated after laboring and learning alongside our staff.

Church Planting Residents

are currently receiving training and preparation to start new Gospel works by planting churches to reach students at the University of Texas in Austin and University of Arizona in Tucson.



403

Sunday Volunteers

helped welcome, teach, and lead worship with weekend attendees every week.

71

Covenant Members

serve as **Gospel Community leaders**, who have tirelessly poured into **32 Gospel Communities** through conversations in living rooms and across dinner tables throughout the last year, serving more than **504 people**.

299

Chapters

of the Bible were read on our church-wide reading plan. **2,095 ESV Scripture Journals** of Proverbs, Luke, and Acts gifted to members and attendees.

737

Subscribers

enjoy access to the Dwell Scripture-Listening App through Redeemer's church account.



Finances

General Giving	\$3,283,050
Missions Giving	\$267,824
Operating Expenses	-\$677,468
Ministry Expenses	-\$966,992
Payroll Expenses	-\$1,835,702
Net Income	\$70,712

Financial FAQs

What is Redeemer's Budget?

Our budget was \$3.4 million for the fiscal year ending July 31, 2022. We are funded entirely through the generous giving of our members and every dollar we spend advances God's mission in Lubbock, in the U.S., and among the unreached around the world. Gifts are contributed throughout the year, but about 20% of our annual giving is received each December.

How much of Redeemer's budget goes to Sending?

\$530,000 of general giving (16%) is committed, specifically, to Sending efforts. We also receive occasional gifts designated directly to our Sending fund which vary each year. We were able to share more than \$135,000 of our Sending budget with local and regional partners to support causes like foster care and adoption, pregnancy services, community social services, and church planting.

Why don't we "pass the plate" for giving at Redeemer?

We believe the best way to facilitate joyful giving (2 Corinthians 9:7, Matthew 6:4) is by making it as easy and secure as possible. Therefore, we provide opportunities to give as the Lord leads. Anyone can give online, send checks by mail, place gifts in the secure giving boxes in the worship center, or drop off gifts in person at our offices.

What was Redeemer's budgeted expense allocation for the 21-22 budget year?

82% of our budget goes directly to Kingdom work, including all weekend and midweek ministries, our staff, local ministry, equipping, and strategic investments in goers and church planting.

18% of our budget goes toward operating and maintaining our facilities, software platforms, and other resources which are used throughout the week.

Does Redeemer have any debt?

We do not currently have any debt obligations.

How are budgets created, approved, and managed?

With direction from the Executive Elders, each ministry builds its budget from the ground up every year. Directors create plans and goals in alignment with our overall vision, evaluating what we should keep doing, start doing, and stop doing. Proposed budgets are reviewed by our Finance Team (a lay-led advisory team) which provides leadership in our budget planning and implementation. Then, the Full Council of Elders reviews and approves the final budget before it is operationalized.

We have rigorous processes to track every dollar in and out of Redeemer, with monthly reporting for each department. Additionally, the Finance Team reviews our monthly financials and provides insight and recommendations throughout the year.

How did the budget change from last year (20-21)?

Our 21'-22' and 20'-21' budget years looked very similar due to the fact that the Worth It initiative spanned a two year time period. Historically, we project growth at about 8-10% each year. However, for our 22'-23' budget we conservatively projected a 3% increase in giving based on the previous two years of flat, or slightly decreased, giving trends.

How has COVID-19 impacted Redeemer's budget and giving?

Simply put, we have reviewed all ministry strategies and budgets to appropriately right-size them, especially in light of the economic challenges brought about by the COVID-19 pandemic. Our conservative spending practices and solid fiscal management have helped us avoid any significant unplanned budget reductions.

To date, giving has been slightly decreased, ending the 21'-22' budget year at 92% of the projected giving. Thank you for your continued generosity, and please pray with us that God will meet our needs.

How does Redeemer prepare for the unexpected?

We maintain a balanced level of reserves to manage liquidity in all seasons. At the direction of our Finance Team and in accordance with industry best practices we maintain cash reserves to cover a minimum of three months operating expenses. We believe this lets us put resources to work to accomplish our mission while safeguarding against "rainy day" scenarios. In addition to our minimum reserves, we often build up additional reserves ahead of major planned projects and expenses.

How do I get more information?

Any of our Executive Elders or Finance Team members would be glad to meet with you to discuss our budget and answer questions. Please email marci@redeemerlubbock.org if you would like to set up a meeting.

Visit redeemerlubbock.org/give to invest or learn more.



Or send gifts to **Redeemer Offices**, 6520 University Ave Ste 9, Lubbock, TX 79413

THANK YOU!

Thank you for your ongoing generosity to the ministries of Redeemer Church.

Behind every statistic is a story of a person whose life has been impacted by the grace and mercy of Jesus. Your giving is more than just a number; your giving impacts real people.

As we look back on our 2021-2022 fiscal year, the only correct response is one of thankfulness to our faithful God who has allowed us to be a part of His work here in our city and around the world. He alone is worthy to be praised.

"Jesus, Worthy of It All," written by Redeemer Music to celebrate the culmination of the Worth It Initiative in late 2021, reminds us of this truth:

“
You are Jesus, worthy of it all,
I had nothing to give,
Still you died that I might live.
You are Jesus, worthy of it all,
I give all I have to you,
For I have nothing without you.”

We are thankful to partner with you to make Jesus' name known to the ends of the earth.

