



2022-2023 ANNUAL REPORT

*I will give thanks to the Lord with my whole heart;
I will recount all of your wonderful deeds.*

P S A L M 9 : 1

All throughout Scripture, God appeals to His people to **remember** and **give thanks**. Why? Because when we remember God's generosity and provision for us in the past, it shows us what He wants to do in our future. This Annual Report is to celebrate what God has done this year. We're not celebrating ourselves. We're praising God that He delights in using broken, imperfect people like us to do incredible and miraculous things. Each glance backward makes us ask again, "What is God going to do this year? Whose lives are going to change this year because we put our 'yes' on the table?" This last year was a great year.

But by God's grace, we believe that the best is yet to come.



52 Sundays of gathering for worship, preaching, and celebrating the Gospel. On average, **1,447 people** gathered weekly for in-person Sunday services

2,920 people in attendance on Easter Weekend and **1,057 people** for Christmas Eve Services

413 guests took a first step of connecting by filling out a Connect Card on a Sunday morning

44 marriages were impacted by relengage, a Christ-centered marriage ministry to help couples reconnect, restore broken relationships, and enrich marriages in the Church

50 seriously dating and engaged couples learned a biblical perspective on marriage in our 4-week Marriage Class

402 women gathered to deepen relationships with other believers and deepen their love and devotion to God's Word through Women's Bible Study and Women's Gathering

166 women and leaders came together to "Remember Your Joy" at our annual Women's Conference, studying salvation stories in the Old Testament

92 members led **43 Gospel Communities** and faithfully served more than **686 people** every week

8 new Gospel Communities launched this year, providing a place for people to connect, share, serve, and learn about Christ together with others

19 families experiencing disability served with monthly respite nights through our rEcess ministry. rEcess is a holistic model of ministry that serves the entire family: parents, children experiencing disability, and siblings

Student Gatherings saw, on average, **72 middle and high school students** participating in worship, games, teaching, and small groups every Wednesday night

94 students plus leaders attended summer camp in Glorieta, NM

223 gifts and 1,700+ food items purchased to serve more than 31 families from our For the City partners: Parsons Elementary, and the Texas Girls and Boys Ranch



46 professions of faith
in Christ and stories of life
change were celebrated
through baptism on Sundays





696 people committed to studying the book of Romans alongside our Sunday morning preaching by reserving a Romans ESV Scripture Journal

2,500 Easter Eggs were stuffed with candy for the annual Spring Celebration at Leftwich Park. Over **125 families** attended, including many from the surrounding Caprock neighborhood

155 kids attended Redeemer's first ever Explore Camp for completed K-5th graders

92 adult partners served with college ministry by hosting and discipling students

On average, **125 college students** attended 12 Gospel Communities every week to discuss the Bible, pray, and connect with one another

214 college students dedicated Tuesday nights to learning about Jesus at College Gathering

2 church plants commissioned to Austin, TX and Tucson, AZ

40 goers sent and supported by Redeemer serving among the unreached

7 members actively pursuing being sent to the mission field this next year

32 participants in the Cultural Exchange Program, partnered with Texas Tech to welcome and show hospitality to international students in Lubbock

Short term trips in the spring and summer sent **47 participants** to **7 different cities** across the globe

186 participants in the 10-week Mission of God class. This was the 15th year that Redeemer has hosted a class about God's heart for all people to know and understand God's heart for the Nations

144 believers from Redeemer were trained in how to share their testimony and gospel sharing tools

675 Covenant Members partnered together on mission at Redeemer this year

567 volunteers helped serve, host, teach, and welcome weekend attendees every week

Celebrated **15 years** of God's kindness to Redeemer Lubbock



PRAYERS FROM OUR

ELDERS



DUSTY THOMPSON

I am praying that God will grow a deeper, more intentional desire within our church to engage with each other and the people around them in their everyday life. We all have people at our work, neighborhood, campus, kids' activities that we can be intentional to build relationships with and to share the gospel of Jesus with them.



KEENAN HARRIS

I am praying that we would grow in our affection and devotion to Jesus and see ourselves as his light-bearers in our relationships, community, and the world.



BRANDON GILBERT

I am praying for increased affections of Jesus. That we would be a people marked by a deep conviction and joy in the truth of the Gospel and what it calls us to.



SAMMY RHODES

I'm praying for the Lord to deepen the commitment of His people to spread the Gospel across Lubbock and the world through giving, relationships, and missions.



BEN LAGASSE

I'm praying that God would help us to prioritize His kingdom in every decision; that during this season, He would help us trust in His provision and celebrate the ways He multiplies our efforts for His glory.



CRAIG OGLESBY

I pray that our God continues to advance His good gospel to the dark and sad places in our city and that we would be a united people in God's purposes.



RYAN BAILEY

I am praying that the people of Redeemer would be unified around the Gospel of Jesus and be on mission together to share the joy and hope that is found in Christ alone.



DAN MIKEL

I'm praying that families and marriages would thrive at Redeemer and that God would continue to use us to share the Gospel with those around us.

As you can see, God is at work in and through Redeemer Church. He has utilized your generosity to accomplish miraculous things in our church, city, and throughout the nations! We're so grateful for you!

We hope this Annual Report gives you a glimpse of how great our God is and how faithful He has been to resource the work He's called us to. Please join us in praying that God continues to multiply your gifts for

His name and His glory.

FINANCIAL DATA

200 households gave for the first time in the 22-23 fiscal year

694 households gave in the 22-23 fiscal year

General Giving	\$3,416,589
Missions Giving	\$207,268

Operating Expenses	-\$287,220
Ministry Expenses	-\$1,347,998
Payroll Expenses	-\$1,929,804
Net Income	\$58,836



FINANCIAL FAQ

WHAT IS REDEEMER’S BUDGET?

Our budget was \$3.3 million for the fiscal year ending July 31, 2023. We are funded entirely through the generous giving of our members and every dollar we spend advances God’s mission in Lubbock, in the U.S., and among the unreached around the world. Gifts are contributed throughout the year, but about 20% of our annual giving is received each December.

HOW MUCH OF REDEEMER’S BUDGET GOES TO SENDING?

\$530,000 of general giving (16%) is committed, specifically, to Sending efforts. We also receive occasional gifts which are given directly to our Sending fund which vary each year. We were able to share more than \$130,000 of our Sending budget with local and regional partners to benefit our community through pregnancy care and support services, foster care and adoption, community social services, and church planting.

WHY DON’T WE “PASS THE PLATE” FOR GIVING AT REDEEMER?

We believe the best way to facilitate joyful giving (2 Corinthians 9:7, Matthew 6:4) is by making it as easy and secure as possible and we provide opportunities to give as the Lord leads. Anyone can give online, send checks by mail, place gifts in the secure giving boxes in the worship center, or drop off gifts in person at our offices.

WHAT WAS REDEEMER’S BUDGETED EXPENSE ALLOCATION FOR THE 22-23 BUDGET YEAR?

77% of our budget goes directly to Kingdom work, including all weekend and midweek ministries, our staff, local ministry, equipping, and strategic investments in goers and church planting.

23% of our budget goes toward operating and maintaining our facilities, software platforms, and other resources which are used all throughout the week.

DOES REDEEMER HAVE ANY DEBT?

We do not currently have any debt obligations.

HOW ARE BUDGETS CREATED, APPROVED, AND MANAGED?

With direction from the Executive Elders, each ministry builds its budget from the ground up every year. Directors create plans and goals in alignment with our overall vision, evaluating what we should keep doing, start doing, and stop doing. Proposed budgets are reviewed by our Finance Team (a lay-led advisory team) which provides leadership in our budget planning and implementation. Then, the Full Council of Elders reviews and approves the final budget before it is operationalized.

We have rigorous processes to track every dollar in and out of Redeemer, with monthly reporting for each department. Additionally, the Finance Team reviews our monthly financials and provides insight and recommendations throughout the year.

HOW DID THE BUDGET CHANGE FROM LAST YEAR?

Our 22-23 and 21-22 budget years looked very similar. Historically, we project growth at about 8-10% each year. However, for our 23-24 budget we conservatively projected a 3% increase in giving based on the previous two years of flat, or slightly decreased, giving trends.

To date (August - October), giving has been on pace with projected income for this budget year. Thank you for your continued generosity, and please pray with us that God will continue to meet our needs.

HOW DOES REDEEMER PREPARE FOR THE UNEXPECTED?

We maintain a balanced level of reserves to manage liquidity in all seasons. At the direction of our Finance Team and in accordance with industry best practices, we maintain cash reserves to cover a minimum of three months operating expenses. We believe this lets us put resources to work to accomplish our mission while safeguarding against “rainy day” scenarios. In addition to our minimum reserves, we often build up additional reserves ahead of major planned projects and expenses.

HOW DO I GET MORE INFORMATION?

Any of our Executive Elders or Finance Team members would be glad to meet with you to discuss our budget and answer questions. Please email marci@redeemerlubbock.org if you would like to set up a meeting.

WHO ARE MY EXECUTIVE ELDERS AND FINANCE TEAM MEMBERS?

Exec Team: Dusty Thompson, Ben Lagasse, & Keenan Harris

Finance Director: Marci Cmerek

Finance Team: Craig Bragg, Kevin Brinkley, Paul Boecker, & Joe Looney