We Have Seen His Faithfulness



Dear Redeemer Family,

There are years you can sum up pretty easily… this wasn't one of them!

We came into this year still carrying the weight of Dusty's cancer diagnosis. You prayed for him and his family, showed up for them, and kept showing up for one another. There were other hard things in the life of our church too, some known to many of us and some carried quietly. We needed the Lord, and again and again, He met us.

We saw His care in the way you cared for each other. People made room at their tables. Friends opened the Bible together and helped one another follow Jesus. We heard stories of lives changing and celebrated people being baptized. Our church grew and saw record attendance. We finished All In and stood together on the land where the South Campus is now taking shape. Through it all, God was doing what He has always done: bringing life through His Word and His people, and carrying the gospel forward!

There was so much happening that we could easily forget some of it. We don't want to! We want to remember the prayers God answered, the people He brought into our lives, the ways He sustained us, and the moments that made us stop and say, "Look what the Lord has done!" We hope these pages help you do that with us….and help you notice parts of the story you may not have seen before.

We don't know everything the next year will hold. We know we will need Him just as much as we did this year. But we have seen His faithfulness, and that gives us hope for whatever is ahead.

With love & gratitude,

your elders

Who we are

Redeemer is a Gospel-Centered, Missional Family of Disciples making Disciples and Churches Planting Churches.





We are asking God to grow **deep discipleship** and **wide reach** among us: people whose lives are increasingly shaped by Jesus, and a church through which more people come to know Him. As we grow in love for Jesus and one another, we want that love to reach into our neighborhoods, our city, and the world.





Four rhythms shape this shared life:

BELIEVE THE GOSPEL

Everything begins with what Jesus has done for us through His life, death, and resurrection. We keep returning to this good news as the foundation of our faith and the hope we share with others.

FORM FAMILY

Through Jesus, God has made us His family and entrusted us to one another. We carry burdens, speak truth in love, practice forgiveness, and help one another grow, learning to love as Christ has loved us.

MAKE DISCIPLES

We help people follow Jesus with their whole lives. Through His Word and shared life, we learn to trust Him, turn from sin, and obey Him, and help others do the same.

JOIN THE MISSION

We participate in God's work in our city and around the world. We love our neighbors, share the gospel, equip and send leaders, and help plant and strengthen churches.

Deep discipleship and wide reach are at the heart of who we are: a people growing in **love for Jesus and one another**, and giving our lives so that others can know Him. We depend on God to form that life in us and carry His gospel through us. This past year, we have seen His faithfulness in both.

Year at a glance

































70
baptisms

438
Connect cards

245
First-time Families

319
average weekly kids attendance

79
Gospel Communities

3,370
Gathered on Easter weekend

1,879
average weekly Sunday attendance

809
Covenant Members

38
goers









Faithful in Every Season

God gave us His Word, and His Word gave us a way to see our lives.

It was God's kindness to us that we were studying Revelation this year. As we opened our Bibles together each Sunday, He kept turning our eyes toward Jesus–the Lamb who was slain, the King on the throne, the One who walks among His churches and will make all things new. Week after week, He was giving us what we needed!

We couldn't have known all the ways we would need it. As Dusty walked through cancer treatment, as members of our church carried grief and illness and burdens many of us never saw, these truths became precious. Jesus sees His people. He hears our prayers. He holds our future. There is a day coming when He will wipe away every tear.

We were learning to see our own lives in light of what we were reading. **The throne room of Revelation was real while we sat in waiting rooms.** *The prayers of God's people mattered when we didn't know what else to do. The promise of all things made new gave us hope while things were still painfully unfinished.*

And we needed to hear it again. That was part of His kindness, too. Each Sunday, we came back with the week we had lived, with good news or hard news, with gratitude or fear, and His Word met us there. We sang about the worthiness of Jesus. We prayed for one another. We remembered where this story is going and who would carry us until we get there. Slowly, those truths were getting deep in us.







God used His Word and His people to form a church that learned to stay present, with Jesus and with one another, through a year that held both real suffering and significant change.

Looking back, we see His care in that steady rhythm: opening our Bibles, lifting our voices, bringing our needs, and hearing again that Jesus is faithful. He knew what this year would hold. And in His kindness, He kept giving us Himself.

THE GOSPEL WENT FORWARD, AND IT WENT DEEP IN US

One of the things we don't want to forget about this year is that God kept growing His church. While Dusty was in treatment, attendance increased. Gospel Communities multiplied. People continued to hear the good news of Jesus. There is so much kindness in that! And as the gospel went forward, it was also going deep in us. **We were learning to pray with need, to trust God with people we love, and to depend on Him when we couldn't see what was ahead.** We can count some of what grew this year. Other growth looked like open hands, tearful prayers, and taking the next faithful step because we trusted Him to meet us there.







Tracklist

1. Risen King
2. All Hail King Jesus
3. Do Far More
4. Worthy of It All / I Exalt Thee
5. With Everything
6. Is He Worthy

THE SOUND OF OUR CHURCH SINGING

Recorded live during a worship night, Do Far More preserves songs that helped shape our church this year. From the hope of the gospel to the glorious vision of Jesus in Revelation, these songs gave us words to carry into our weeks, and words to sing together when we needed to remember what is true!

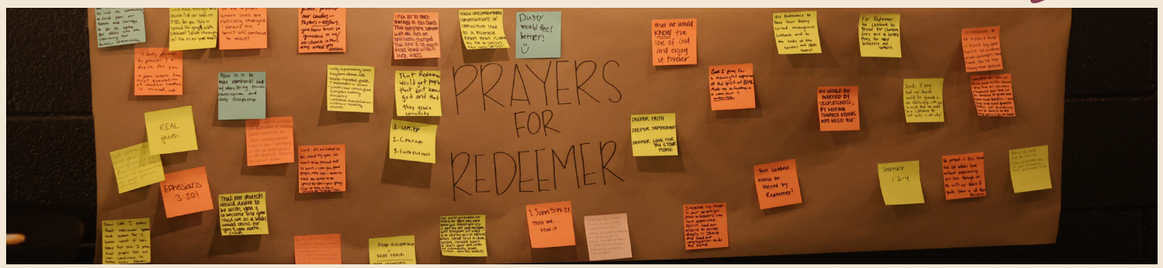
The title comes from Ephesians 3:20-21, a passage that has become a central prayer for our church: that God would do far more than we could ask or imagine, and that He would receive the glory in His church through every generation.

When we listen, we hear our church declaring together that Jesus is the risen King and that He alone is worthy. We get to hear the voices of people we love, singing truths we have needed and asking God to keep working among us. What a gift to have this record of a people He was forming as we worshiped.

A CALL TO PRAYER

Prayer was a significant part of how God formed our church this year. As we studied Revelation and saw heaven filled with prayer and worship, we sensed His invitation to press deeper into prayer together – to know Him more fully, depend on Him more freely, and ask Him to work among us.

On November 3–4, we set aside 24 hours for prayer, culminating in a Night of Prayer and Worship. It was a shared response to that invitation: making room to seek Him together and learning to bring Him the things we so often try to carry ourselves. In a year that would ask us to trust Him in deeply personal ways, God was drawing us into prayer and teaching us to come to Him.





EVEN OUR YOUNGEST WERE PRAYING

"I'm praying for Dusty." We loved seeing those words on stickers worn by kids all over our church! They were part of this, too – bringing someone they loved before the God who loves him even more. **As we asked God to heal Dusty and care for his family, we were learning something together: we need Him. Our kids need Him. And we can come to Him with the things that feel too big for us!** It was God's kindness to give our whole church, from the youngest to the oldest, a chance to practice that together.

To Him be glory in the church.



GOD CARRIED OUR TEAM, TOO

While Dusty was in treatment, Keenan stepped in as interim lead pastor. There was a church to shepherd, decisions to make, and work to do… all while someone we loved was walking through cancer. **Looking back, we want to remember how faithfully God carried Keenan and our whole team.** He gave strength for the responsibilities in front of us and people to help carry them! We needed His help every day, and we saw His care as we took the next step together!



"Worthy are you, our Lord and God, to receive glory and honor and power, for you created all things, and by your will they existed and were created."
– Revelation 4:11



WELCOME BACK, DUSTY

Of course Keenan had a "key to Redeemer" to hand back to Dusty on his first day back in the office. After so many prayers and so much waiting, we got to laugh together and welcome him back. This picture holds a little of what that day felt like: the joy of being together again, and gratitude to God for carrying us there!

Take a moment to remember. Where did you see His faithfulness? What would you want to thank Him for?

Faithful Through His People

Much of what shaped Redeemer this year happened without a microphone. People opened their homes, taught children, welcomed strangers, prayed with friends, led Gospel Communities, prepared spaces, and kept showing up for one another. Their faithfulness was ordinary in form and deeply meaningful in its effect. Through His people, God made His care visible.





Gospel Communities are one of the primary places we live out our mission to be a gospel - centered, missional family of disciples making disciples. Around dinner tables and in living rooms, we open God's Word and help one another follow Jesus in the actual circumstances of our lives-how we love our spouses, raise our kids, respond to conflict, and share our faith. This year, that meant welcoming new people into friendships, asking hard questions, confessing sin, and praying for the courage to obey. It meant bringing meals when a baby arrived or someone was in treatment, learning from believers further along in their faith, and making room for others as groups multiplied. This year, we saw God grow our church in community and discipleship as 16 new adult Gospel Communities began, and 350 people got connected to Gospel Communities. We're grateful for every new opportunity these numbers represent - for someone to be known, receive care, ask honest questions, and learn to help others follow Him, too.





"Our GC truly became our support system and family as they served and loved us.

When we first joined our Gospel Community, we had been married for a couple of years and had been attending Redeemer for about a year. We were seeking community and friendships. That very first GC truly welcomed us in- they asked questions about our lives and prayed over us in hard seasons.

We have walked through infertility, foster care, the births of our children, health struggles, and a house fire. **Our GC supported us and loved us so well through each season.** They brought meals, diapers, clothes, and gift cards; they listened and encouraged when the days were long and celebrated with us when there was much to be thankful for.

Being in a GC has better equipped me to love others in a sacrificial way. That has been modeled to me so well in all of the GCs we have been part of. I have also learned to forgive quickly and to love others, even when it is hard, just as God has done for me.

Our GC's have multiplied several times, and we have been leading for a few years now. We desire to do the same thing for others that that very first GC did for us!"

- Jordan & Jason Robison



Every Week



135 GOSPEL COMMUNITY LEADERS



101 COLLEGE LEADERS



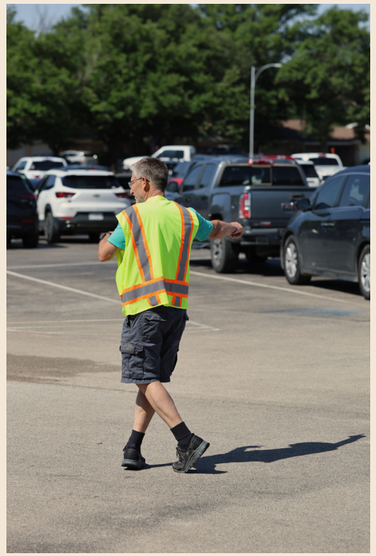
84 ADULT PARTNERS



42 WORSHIP & PRODUCTION VOLUNTEERS



31 STUDENTS LEADERS



200+ HOSPITALITY VOLUNTEERS

The work of ministry happened through our people giving their time, gifts, and attention to others. On Sundays, they held babies, taught Scripture, welcomed guests, ran sound, and served communion. Throughout the week, they opened homes, led groups, prepared meals, and walked alongside students. God used their willingness to serve to help people hear the gospel, find community, and grow as disciples of Jesus.

We have seen His faithfulness in the people who kept showing up and offering what they had.

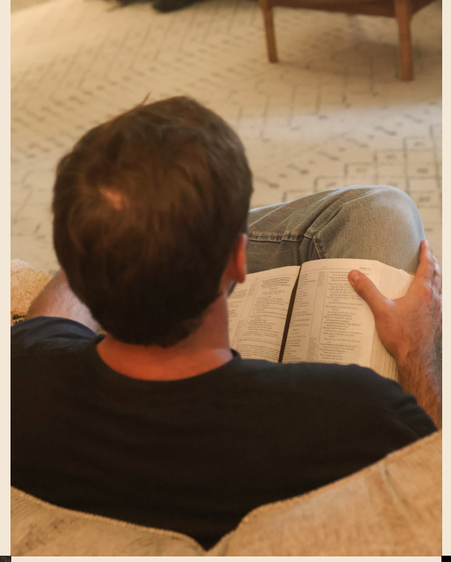






"Being trusted with someone's children is huge, allowing parents to worship without distraction. Serving regularly helps the children and parents to be more comfortable when they see the same faces each week. It is a way that I can help others experience the church family!"

- Kids Volunteer -



"Leading a group has really required full surrender and reliance on the Holy Spirit to do the work that is not mine to do or to fix. It drives me to be in prayer and consistent Bible reading."

- Gospel Community Leader -



"This past year being in leadership has pushed me to learn more about God and his Word than ever before. I lead a GC and a grow group with some girls from my GC. This role has led me to seek a deeper understanding of the passages we read and caused me to look at my own life and if it is truly a reflection of Jesus."

- College Leader -

"Every year we have done reEngage, it has bettered our marriage, but has also been a great joy in serving others and seeing how God continues to fight for marriages and strengthens my faith in what He is doing in those around me!"

- reEngage leader -



"I love being able to serve the church with my gifts and being part of helping our body corporately worship. This encourages me to grow my knowledge, faith and trust in Christ more because I want to lead from personal experience and not try to lead people where I haven't been myself."

- Worship Leader -



"It's been so amazing to see firsthand the child-like faith described in the Bible. Watching children love to learn about Jesus and having the privilege of getting to help them in that process has been so encouraging."

- Kids GC Leader -





"Repeating the communion statement, Christ's blood and body given for you,' always moves my heart and mind to deeper belief when I come in distracted by the mundane."

- Hospitality Volunteer -



"Serving has turned out to be such a beautiful and formative thing to have something in my week that isn't all about me. It's been such an amazing opportunity to loosen my grip and learn that giving up my time to walk alongside younger believers can be something that brings all of us closer to Christ."

- Students Leader -

Rather, speaking the truth in love, we are to grow up in **every way into him** who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love. – Ephesians 4:15-16



KNOWN, LOVED, & WELCOMED

Through rEcess, we get to welcome families of 20+ children with disabilities into our church community and help care for the people they love. Parents have a few hours to rest while their children spend an evening playing, building friendships, and being enjoyed for who they are.



That care has opened doors for families to join us on Sundays, too, some attending church for the first time in years because they knew there would be people who would love their kids! What a kindness of God to grow those relationships through rEcess and help whole families feel at home among His people. These children and their families are precious to God, and it is a gift to share life with them.

HIS MISSION INCLUDES THEM, TOO

In our Mission of God Kids Class, children are discovering that God's mission includes all nations, and includes them. Each week, they trace His mission through Bible stories, then "fly" to a country where many people have little or no opportunity to hear the gospel. They hear from Goers serving there, pray for unreached people, and learn through crafts, activities, and Scripture memory.

One week, after "visiting" Oman, the kids prayed for Muslims and talked about how they could share Jesus' love with them. One boy suggested inviting them over for a sleepover, which in his world is an invitation into the deepest kind of friendship!

What a sweet glimpse of a child beginning to consider how he could welcome someone and share the love of Jesus. Parents tell us these lessons are shaping their discipleship conversations at home, too. We're grateful for the volunteers helping our kids see God's heart for the nations and consider their own part in His mission.



Who helped you keep following Jesus this year? Who made room for you? Whose faithfulness has become part of your story?

Faithful To Transform Lives

This year, we got to watch God change lives. People put their faith in Jesus and stepped into the waters of baptism. Others opened the Bible with someone for the first time, brought honest questions, or began to trust Him with a part of their lives they had been holding tightly. We can't measure all that He is doing, but we can remember and give thanks for what He has allowed us to see. These stories are glimpses of His grace - Jesus meeting people where they are and teaching them to follow Him.

Fully Loved, Fully Forgiven



I was raised in the Christian faith, and I've lived with the knowledge of the gospel for as long as I can remember. But I don't think I ever fully understood it. To me, heaven was something you earned, guaranteed only to the martyrs and saints. The best I could do was be a good person and hope the scales would tip in my favor at my time of judgment.

Over the years, I became exhausted with what felt like a pointless effort, without knowing if I could ever make it in. So I eventually gave up on the whole church thing and shifted my focus towards other, seemingly more enjoyable and rewarding things like parties, relationships, popularity, and academic success.

And I did find a lot of joy in them, until I needed the next best thing. Again and again, I was left broken and empty by the pursuits for fulfillment in the things around me. It wasn't until I was in a period of brokenness, feeling lost, that I was convicted to look back to the cross and realized how far I had strayed. That day, I was crushed by the weight of my sin, recognized my need for salvation through Jesus, and accepted the grace given to me on the cross.

I am being baptized today as a public display of my faith in Jesus Christ as my Savior and as a witness to the grace He offers to all. He has given me new life, and a new identity through His blood. As one of His children, fully loved and fully forgiven. - *Salvador*





Before each baptism, we get to hear someone tell the church what Jesus has done in their life and why they want to be baptized. **These are just a few of the reasons people shared this year, each one a glimpse of God's grace and a reason for all of us to worship.**

"I am getting baptized today...

To show everyone that I am ready to follow Him for the rest of my life!

Because I want to show that a relationship with God is worth everything it asks of you.

Because I'm ready to fully commit to the Lord and proudly show my faith and claim him as my Lord and savior.

To declare that I am confident in the home I have in heaven and want to live this out in my life.

Because I want to declare that even when I have nothing, I have Him and He will provide.

To show all of you-I love Jesus!





As a declaration of faith and my promise to follow the Lord and give Jesus authority over my life.

Because God has transformed my life, filled me with peace and joy, and set me free, making me new in Christ.

As a profession of my faith that Jesus is my savior and the Lord of my life.

To declare that Jesus Christ is my hope, my protector, where I place my identity, and that I will forever be fueled by the love He has for me.

Because I've given control of my life to the Lord, and I submit to Christ as my savior.

Because I want to declare that my belief has become true, life-changing faith."

The Savior I Could Never Be

"Before I knew Jesus, I tried to put on a face of perfection: the perfect daughter, perfect student, perfect sister, and perfect friend. I thought that if I did enough good things, I could somehow earn my way to heaven. On the inside, I was empty, anxious, and disappointed that I could never do or be enough. I had heard the gospel from a young age, but I never understood the idea of having a relationship with Jesus. It wasn't until I got to college that I finally saw how Jesus could be the one thing I had been searching for—a perfect savior that I could never be and a faithful friend who just wanted a relationship with me. I learned of the joy of putting my full trust in the God who desperately loves me enough that He sent His only son to die for me so that I could live with Him. I want to be baptized to show others how God has transformed my life, given me a new purpose, and shown me what true joy looks like. I'm no longer a slave to anxiety and self-righteous perfection, but I get to enjoy an intimate relationship with God by the transformative blood of my savior, Jesus Christ!!

- Charlotte"





THE FIRST KNOWN BELIEVER

For more than two years, one of our goers served among a Bedouin people group in the Middle East with no known believers.

Their distinct dialect of Arabic is unwritten, has no Bible translation, and is largely unknown to outsiders. After months of learning Arabic, she spent countless hours listening and studying the dialect so she could speak with Bedouin women in their own heart language.

One day, she shared the story of Jesus' birth with a group of women. As she described the angels appearing to the shepherds, they remarked on the beauty of the angels' words. When she explained that the story came from the Bible, they asked in surprise, "Is there a Bible in our language?"

There wasn't. But because she had learned their language, these women were hearing the story of Jesus in words they understood. She carefully documented the vocabulary, pronunciation, and resources she had developed so others could build on what she had learned. Today, two more goers are learning the dialect and serving among the same people!

Recently, a Bedouin man they met placed his faith in Jesus–the first known believer from this people group.

This is why we send.

God is at work through years of language learning, relationships, and faithfully sharing His Word. Among a people with no known believers, there is now someone who calls Jesus Lord. What a gift to have a part in making Him known.

THE GOOD NEWS, TOLD BY PEOPLE THEY KNOW

At Parsons, God is giving us opportunities to help children know Jesus through His Word and through people who love them. This year, two Good News Club volunteers were baptized and then returned to share their testimonies with the kids. The children got to hear how Jesus had changed the lives of people they see each week, people who are learning to trust Him, too!

Our church also donated 31 Bibles so these children can read for themselves about the Jesus they're coming to know. As volunteers keep showing up, sharing the gospel, and opening Scripture, we're praying that God's truth takes root and goes with these kids into the rest of their lives.

And sometimes, we get a little glimpse! A Communities In Schools staff member who gives her time so the Good News Club can meet, told us that some of the kids who are also in dance club, were asked to create a dance about something important to them. One group excitedly chose Jesus. We can't see all that God is doing in their hearts, but what a kindness to hear that His name was on their minds, and that they wanted to share Him with others!









"I grew up in church and have always believed in God, but only as an adult did I begin to truly wrestle with my faith and what it meant to be saved by Christ's finished work, not by my own. I was baptized as a kid and unintentionally inherited a lot of poor views on works, faith, and salvation that don't reflect God's finished work on the cross. Moving from Chicago to Texas to go to college, I made a lot of mistakes with a lot of big consequences, but saw how God pulled me out of the fire in times when I was too prideful to ask my parents for help and too weak to do it myself. In those moments, He spoke to me and told me that He's here for me even when I'm not here for me. This has been how God has created deeper relationship and intimacy with me, and how I have learned to lean not on myself but on Him alone for my salvation. – Matthew"



LIVES OFFERED TO JESUS

This summer, nearly 300 students and 70 leaders from seven Redeemer Network churches gathered for Students Camp. Together, they opened Romans 12 and considered what it means to respond to God's mercy with their whole lives, to find their identity in Jesus and offer every part of themselves to Him!

Through worship, heartfelt prayer, and conversations with leaders and friends, we watched students respond to Jesus and encourage one another in faith. Friendships deepened within our church family and grew across churches in our network! It was a gift to spend a week helping students consider how the gospel shapes who they are and how they live.

Our prayer is that what God began that week would keep bearing fruit at home—in their families, schools, friendships, and churches—as they learn to follow Jesus in the ordinary places of their lives!



GETTING TO KNOW JESUS

EXPLORE was a week full of games, songs, crafts, and friends, and discovering who Jesus is. Our kids met the servant King who came to save, the God who calms storms, and the friend who forgives and restores!

We've praying these truths keep taking root, helping them trust and follow Him long after the week is over.









Through All In, God invited us to trust Him with everything we have. As we prayed about giving, we found ourselves asking deeper questions: What am I holding tightly? Where am I looking for security? Do I believe Jesus is worth what He is asking of me? In His kindness, God used those questions to change us. He loosened our grip on money, grew our willingness to surrender, and helped us find joy in generosity as we came to trust Him more.



He Wanted My Heart

"As I wrestled with All In, I realized the Lord didn't need my dollar. He wanted my heart. Even thinking through those questions drew me closer to Him. Like I love my church and I love this mission. That began to change how I viewed my money!

If I really believe these things, am I doing my best to live them out? Shouldn't that move me to want to give more? Am I staying comfortable simply for the sake of being comfortable? I felt the tension of asking, "Who will I serve today—in this moment, in this action?" I think God cares about those decisions, as small as they may seem. They reveal what is in our hearts.

And I kept coming back to His generosity toward us. He is so kind. He loves us so much. When I look at the lives He has transformed, both the ones I've witnessed and the transformation in my own life, it all points to the same thing: He is worth it! So why wouldn't I be all in?"

- Johnny



The Joy of Saying Yes

"Throughout my time at Redeemer, I've done a lot of pouring out. Over time, I had formed this picture of myself: I'm doing everything right. I'm checking the boxes. But if I'm doing all the right things on the outside, am I still examining what's happening on the inside?

There's something beautiful about looking in the mirror with the gospel. We can see our sin and brokenness, but Jesus is right there beside us, looking at it with us. He has been faithful. He has led me here and brought me through trials, so I can trust what He says. I can trust Him when He says something is good. When He calls me into something, I can trust that He will provide what I need and be faithful to the end.

I get to share a story of how I was stiff-arming the Lord, refusing to surrender things to Him, including my finances, out of fear and anxiety. But as I've surrendered, I've experienced an abundance of joy! I was receiving an invitation He had already extended. He didn't need me, which is humbling, but He invited me anyway.

Because of Jesus, I can share that honestly with other people. I don't have to have it all together. I didn't then, and I still don't now! But Jesus knows that! He comes near, and He comforts me. That has brought a depth of intimacy with the Lord that I would fight for and surrender anything for!"

- Dylan

Faithful To Multiply the Mission

The mission God has given His church has never been limited to one room or one address. This year, we saw people and resources shared for the health of other churches, leaders equipped for what comes next, and our own church begin preparing to gather in two locations. Multiplication took the form of generosity, training, relationships, prayer, and people willing to go.

Before God does something through us,
He often does something in us.

ALL IN: DEEP DISCIPLESHIP & WIDE REACH



Two years ago, we invited our church into All In because we believed God was calling us to be a people marked by deep discipleship and wide reach: rooted in love for Jesus and one another, and sent out with the gospel.

We said then that before God does something through us, He often does something in us. Looking back, that is one of the things we most want to remember. Across our church, we saw people pray, give sacrificially, grow in trust, and surrender more of their lives to Jesus. All In asked something of us, and you responded with generosity that was prayerful and full of faith.



We also watched God widen our reach. New people became part of our church family, and what began as a vision for a second location became land where we could gather, celebrate, and eventually break ground. Standing there together on Celebration Sunday, we could see a piece of what we had been praying toward.

All In concluded in March, but the invitation behind it continues. Deep discipleship is not a two-year project, and wide reach is not a milestone we check off. We are grateful for what God provided, and even more grateful for the way He continues to form us into a church that can say, "**Jesus, You have all of us.**"

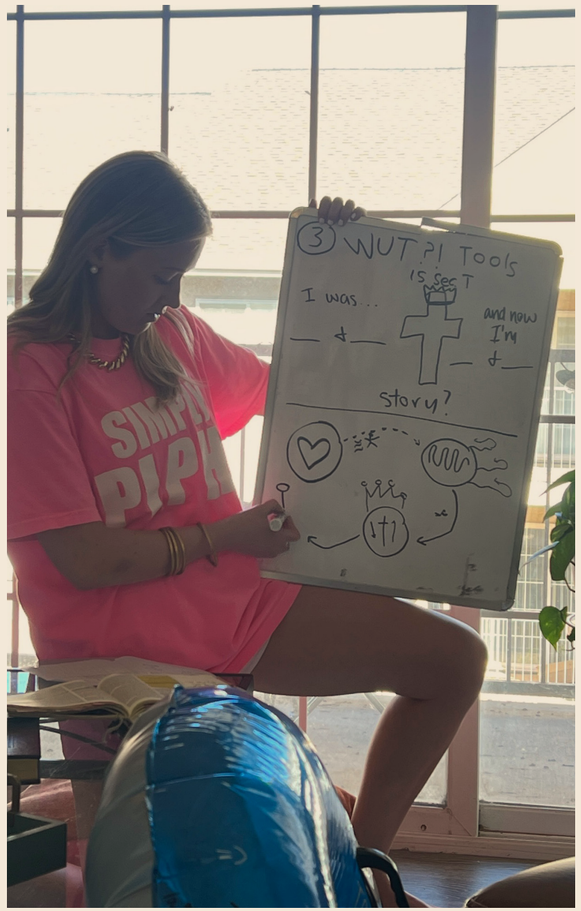


THE BIBLE SOMEONE GAVE ME

Two girls participating in a Disciple-Making Team went out on campus to share their faith, praying for opportunities to talk with people about Jesus. They met a student who wasn't convinced God existed, or that He could be good. For an hour and a half, they listened to her honest questions and shared the story of the Bible. She wanted to understand, and by the end of their conversation, she wanted to keep exploring.

They met again the very next day to read Scripture together. As they opened the Bible, she began to see how it spoke to the questions she had been carrying about creation, evil, and the character of God. She was moved to tears that no one had ever sat down and read it with her before. Through the story of Jesus forgiving the woman in Luke 7, she saw His mercy and her own need for Him, and she professed faith in Jesus.

She still had questions, but now she believed God loved her, heard her, and could be trusted with them. She asked to meet to keep reading Scripture and learn how to follow Jesus. One of the girls gave her a Bible – the very Bible someone had given her during her own freshman year, when she was asking questions about faith! What she had once received, she now had the joy of sharing: God's Word and someone willing to sit beside her and read it together!





LEARNING TO HELP OTHERS FOLLOW JESUS

This year, people in our church were asking for help: How do I share my faith? What does it look like to make disciples where God has placed me? Through Disciple-Making Teams, 61 people prayed together, learned to share the gospel, and went out to put what they were learning into practice. As they took those steps together, God was growing their love for people who don't know Him, and their love for Jesus, too. We're grateful to see Him forming people who recognize that they have a part in His mission, in their everyday lives here in Lubbock and among the nations!



EQUIPPED TO GO

Our heart for College Ministry is to see students know Jesus, grow as His disciples, and help others follow Him. We want to equip and send them into the places God has already put them, beginning with their own campus.

This year, College Gospel Communities began setting aside one week each month during the school year for outreach. Students went out together to pray for classmates, share the gospel, and invite others into community. Tuesday campus visits also became a regular opportunity to meet students over free coffee and donuts and invite them to the weekly College Gathering.

It has been a joy to watch students step into this together. The gospel they are hearing and learning to trust is becoming the hope they share with someone else. Through their willingness to go, God is opening new relationships and opportunities for disciples to make disciples.

So neither he who plants nor he who waters is anything, but only God who gives the growth.
1 Corinthians 3:7



ALL IN GENEROSITY

All In was a two-year generosity initiative built around one fund because we believe we share one mission. Every gift supported the whole life and ministry of Redeemer, from discipling children and students to supporting church plants and preparing to launch the South Campus. Together, we were asking God to grow deep discipleship and wide reach: to form us into people who love Jesus wholeheartedly and give our lives to making Him known. As All In culminated in March, we celebrated His faithfulness in providing for that mission and growing our willingness to participate in it.

Across Two Years

1,049 HOUSEHOLDS PARTICIPATED IN GIVING

444 FIRST-TIME GIVERS



Where has Jesus been changing you? Who around you are you longing to see experience that same grace and joy? How might He be inviting you to help them know and follow Him?



Faithful To Lead Us Forward



BEFORE WE BUILT, WE PRAYED

On Celebration Sunday, our church gathered on the South Campus land. Before we dedicated it together, families and friends walked the property and stopped to pray in the places where the building would one day stand.

Kids stood in the spaces that would become their classrooms. Students gathered and prayed for classmates who might one day come there to worship Jesus. Adults stood where the lobby would be and prayed for strangers to become friends, for Gospel Communities to form, and for people to be known and loved. Looking out toward the surrounding neighborhoods, we prayed for the people who already live and work nearby. We prayed that God would help us love them well and give us courage to share the gospel in the places He has put us.

At each stop, we were praying for more than a building. We prayed for the person who might pull into the parking lot unsure whether they belonged. For the family who might find people to walk with them. For children who might grow up knowing Jesus, and for friends and coworkers who might hear the gospel because someone from this church invited them in.

Then we came together to dedicate the land to God. Dusty read from David's prayer in 1 Chronicles 29: "For all things come from you, and of your own have we given you." We had come to celebrate the culmination of All In and the beginning of something we had prayed about for years. Standing there, we remembered that the land, the resources to build, and every life we hope to see changed belong to the Lord!

Before there were classrooms or a lobby or a place to gather for worship, we stood together and prayed, asking God to do here what only He can do!



A JAR OF DIRT

Before leaving the South Campus land, we invited everyone to take home a small jar of dirt and put it somewhere they would see it often. We hoped it would remind them of the day we stood together, remembered God's faithfulness through All In, and prayed for what He might do in this place.

As the building takes shape, we hope those jars keep inviting us to look back and give thanks, and to keep praying for the people who will one day walk through its doors. Lord, would You do here what only You can do?







THE FIRST PHASE, TAKING SHAPE

This spring, construction began on Phase 1 of our South Campus. After years of praying and planning, we began to see the work happening on the land – the plans we had looked at on paper becoming a place we could walk through. There is a particular joy in seeing something take shape that you have asked God for over so many years.

Phase 1 gives us a place to begin establishing a presence in South Lubbock, with room to grow in the years ahead. We don't have to build everything at once to begin gathering there and serving the surrounding community. This first phase is a step we get to take now, trusting God to lead us in what comes next.

As we look at these plans and the progress on the land, we remember His provision through the generosity of our church. People prayed, wrestled with what it meant to be All In, and gave. Now we get to see some of what those gifts are helping make possible.

God has been faithful through the decisions, planning, and work that brought us to the start of construction, and we want to pause here and thank Him. There is still much to do, but what once felt far off is becoming real.

A PEOPLE FOR WHAT COMES NEXT

As the South Campus began to take shape, we knew we needed more than a building and a plan. We needed people willing to pray, build friendships, serve, and live on mission together.

So we invited our church to ask a question: What might God want to do in and through me as part of this? At interest meetings, around tables, and in gospel communities, people asked what it would mean to help form a gospel-centered, missional family of disciples making disciples in this part of our city. Some knew right away that they wanted to be part of it. Others needed time to pray and discern. We wanted to make room for both!

We had also been praying for the person who would pastor the South Campus. In Michael, God provided a leader who shares Redeemer's heart and culture. As he has spent time with our people, we have watched him begin to know and love this church. He has helped us look beyond everything that needs to be ready by launch day and toward the kind of people we are asking God to make us.

Our core team gatherings have been some of the first glimpses of that. People who may not have known one another before are beginning to become friends. They are praying for the campus and for each other, considering where they can serve, and asking how they can love the neighbors God has placed around them.

By year's end, 200+ people had committed to the South Campus core team. Each commitment represents a person or family willing to step into something new with our church. We are grateful for their yes, and we are praying that God will keep forming all of us, at South and at Elgin, into one church that knows Jesus and makes Him known.

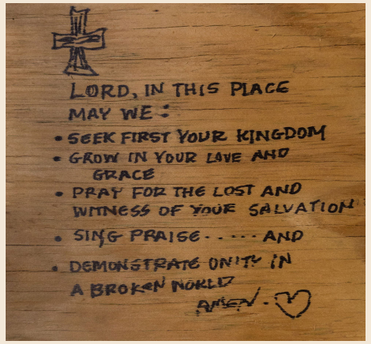
We end this year with gratitude and with work still in front of us. The South Campus is taking shape, people are preparing to serve and build community, and we are asking the Lord to make us one church faithfully present in two locations. We do not know every story the coming year will hold. We do know the character of the One who has led us this far.



What are you asking God to do in this next season? How does remembering His faithfulness help you trust Him with what is ahead? Where might He be inviting you to take a step of faith?









Still Praying

When we asked people considering the South Campus what they were praying God would do, they spoke about the people around them: neighbors, friends, coworkers, classmates, and families who might one day find their way into our church. As we prepare to become one church in two locations, we want to keep bringing these hopes before the Lord together.

For people to know Jesus. We are praying for those who have never heard the gospel, those who have walked away from church, and those who know about Jesus but have not yet come to trust Him. May God draw them to Himself and give us courage to share the hope we have found in Him.

For people to be welcomed, known, and loved. We are praying that someone who walks in unsure whether they belong would find people ready to make room for them. May friendships grow into a church family where no one has to follow Jesus alone.

For disciples who make disciples. We are praying for God's Word to take root in us, for Gospel Communities to form, and for people to help one another follow Jesus in everyday life. May the South Campus be a place where faith grows deep and is shared freely.

For children, students, and families. We are praying for the children who will enter those classrooms and the students who may one day worship alongside the classmates they are praying for now. May they know and love Jesus, and may we be faithful to invest in them.

For our neighbors. We are praying for the people God has already placed around us in Lubbock, in our neighborhoods, schools, workplaces, and daily routines. May we love them well, listen to them, invite them in, and be faithful witnesses wherever He has sent us.

These prayers are bigger than a campus launch. We are asking God to shape our whole church through them, and we will keep praying long after the doors open.

Your Generosity

Your generosity has helped sustain the shared life and mission reflected throughout this report. **We are grateful for what you have entrusted to Redeemer**, and we want you to see clearly how those resources have been used.

AUG 2025-JULY 2026

Total Income	$4,890,435
Expenses	
Operations	$689,341
Ministry Areas	$564,833
Personnel	$1,997,014
Send	$761,072
South Campus	$486,984
Net Income	$391,192
Cash on Hand - General	$1,612,651
Cash on Hand - Send	$217,869
Prosperity Loan - South Campus	
Used to Date	$3,315,958
Unused Loan Funds	$3,984,042
Total Prosperity Loan	$7,300,000

FINANCIAL FAQ

How are budgets created, approved, and managed?

With direction from the Executive Team, each ministry builds its budget from the ground up every year. Directors create plans and goals aligned with our overall vision and evaluate what to continue, start, or stop. Our Finance Team (a lay-led advisory team) reviews proposed budgets, providing leadership in budget planning and implementation. Then, the Full Council of Elders reviews and approves the final budget before we operationalize it.

We have rigorous processes to track every dollar in and out of Redeemer, with monthly reporting for each department. Additionally, the Finance Team reviews our monthly financials and provides insight and recommendations throughout the year.

Will each campus have its own giving fund and budget?

No. Redeemer is one church in two locations, sharing one mission, one fund, and one churchwide budget. We will plan for and track expenses at both Elgin and South, but neither campus will fund its ministry independently. Together, we support the people, ministries, and spaces that help us make disciples and share the gospel across our city and beyond.

Does Redeemer have any debt?

The South Campus land and construction debt total is $7.3mm.

Why don't we "pass the plate" for giving at Redeemer?

We believe the best way to facilitate joyful giving (2 Corinthians 9:7, Matthew 6:4) is to make it as easy and secure as possible. We provide opportunities to give as the Lord leads. Anyone can give online, send checks by mail, place gifts in the secure giving boxes in the worship center, or drop off gifts in person at our offices.

How do I get more information?

Any of our Executive Elders or Finance Team members would be glad to meet with you to discuss our budget and answer questions. Please email ***marci@redeemerlubbock.org*** to set up a meeting.

Redeemer Staff & Elders

Dusty Thompson
Lead Pastor, Elder

Keenan Harris
Executive Pastor, Elder

Ben Lagasse
Executive Pastor, Elder

Michael McCracken
South Campus Pastor, Elder

Brandon Gilbert
Residency & Institute Senior Ministry Director, Elder

Britton Lewis
Gospel Communities Associate Director, Elder

Dan Mikel
Groups & Connections Senior Ministry Director, Elder

Ryan Bailey
Elder

Craig Oglesby
Elder

Sammy Rhodes
Elder

Landon Sheets
Elder

Marci Cmerek
Finance, HR, & Operations Senior Ministry Director

Sarah Kiriacon
Communications, Discipleship, & Campus Alignment Senior Ministry Director

Kasey Barker
Send Director

Mackenzie Dean
Worship Director

***Libby Griffith**
Mobilization Director

Bekah Herron
Family Director

Des Vera
Students Director

Jarek Wells
College Director

Kristen Barron
Executive Assistant

Sharissa Brown
Family Associate Director

Ty Crenshaw
Send Associate Director

Seth Timmens
Worship Associate Director

Emily Seydell
College Associate Director

Caden Corzine
Groups Coordinator

Tiffany Davis
Students Coordinator

Dusty Dupree
Facilities Coordinator

Katie Durgan
Send Coordinator

Amber Spicer
Family Volunteer & Operations Coordinator

Lindsey Thompson
Social Media & Project Coordinator

Josh Wendlick
Worship Coordinator

Will Watson
Graphic Designer

Jon Taylor
Production Manager

Allison Bailey
Finance Associate

Heather Oglesby
Family Curriculum Associate

Crystal Renteria-Daugherty
Janitorial Assistant

Emma Richardson
Residency & Office Assistant

Keaton Shinn
Production Assistant

***Austin Battles**
Mobilizer

***Caitlin Battles**
Mobilizer

***Karson Coe**
Mobilizer

***Brenna Hale**
Mobilizer

***Cody Carroll**
Resident - Church Planting

***Hagan Berridge**
Resident - College

***Hannah Davis**
Resident - College

***Aiden Fulton**
Resident - College

***Jack Harrison**
Resident - College

***Lindsey Low**
Resident - College

***Nick Morris**
Resident - College

***Blakely Schur**
Resident - College

***Emmaly Durham**
Resident - Send/Mobilization

***Hannah Fulton**
Resident - Send/Mobilization

***Brock Haugen**
Resident - Worship

* Support-raised staff partner with individuals and churches to financially support their roles. Their compensation is covered through that support, outside the personnel budget.



Your generosity helps sustain this shared life and carry the gospel to more people. As you thank God for what He has done, would you prayerfully consider how He is inviting you to give in the year ahead? Whether you are beginning to give, continuing faithfully, or taking a step toward greater generosity, we are grateful to share this mission with you.

Give toward the mission of Redeemer
redeemerlubbock.org/give

Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen. – Ephesians 3:20-21