

ALL

IN

DISCIPLESHIP GUIDE

**THIS BOOK BELONGS TO**

If lost please call this number



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# ALL IN

*Initiative*

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# HEY REDEEMER!

For 16 years, the Lord has allowed Redeemer Church to make His Name known both near and far, and while various aspects of our church have changed through the years, the constancy of the God we worship has not. Redeemer's mission is to be a Gospel-Centered, Missional Family of Disciples Making Disciples, and our elders pray this statement continues to inform who we are and all that we do as a church. In His great kindness to us, the Lord has allowed us to see people come to faith for the first time, experience brokenness restored, learn what it means to read the Bible together as a church, watch our little ones actively participate in worship, and send some from among us to the Nations so that all may hear the truth of the gospel. We are truly humbled that God has allowed us to be a part of His Kingdom work.

This spring we are moving into another defining season for our church, one we are calling the All In Initiative. In early 2023, our elders began asking the Lord what might be ahead for our church, and He laid a vision for deep discipleship and wide reach on our hearts. We'll be sharing details about the All In Initiative in the coming weeks, but our biggest prayer throughout the entire initiative is that every adult, student, and child that walks through our doors would have the opportunity to hear and consider what it means to be All In for Jesus.

In these pages, you will get a glimpse of what we are challenging each of us at Redeemer to do over this next season, in hopes that what we do over these next two years will have a Kingdom impact on us as individuals, our community, and our world. Our primary goal is 100% engagement. However the Lord leads you, we are praying that you will be All In with us on this journey.

As we begin this initiative, I encourage you to invest deeply in what the Lord may be teaching you through His Word. May we all be stretched and strengthened together as we consider what it means to cast our nets deep and wide and be All In for the sake of the gospel.

***Grateful to be on this journey with you,***

*Dusty*



OUR HEARTS THEY CRY BE GLORIFIED

BE LIFTED HIGH ABOVE ALL



# A LOOK BACK

**If there was a genesis to Redeemer's history**, it probably goes back to December 2006. Nearly two years before Redeemer would be planted, Dusty sat in a hotel room in East Asia and explained to a dear friend why he felt the need for a gospel-centered church plant in Lubbock.

After nearly a decade in college ministry, it was clear that there would always be a need on the college campus for people to know Jesus. But Dusty and his wife Amy were also starting to raise a family of their own. Between Amy's medical residency and their oldest son playing community sports, they were regularly encountering singles and young families that were not meaningfully involved in a church or meaningfully engaged with Jesus. There was a need in the city for a gospel-centered church aimed at reaching the college students and young adults they were encountering in every sphere of their life and ministry.

But Dusty also began to consider how a church in Lubbock, TX could have an outsized kingdom impact in terms of church planting and missions. In reaching and discipling a group of people in a transitional life stage that were already planning to move, maybe this newly-imagined church plant could leverage its reach to plant churches across the United States and even send Goers to places where the name of Jesus had never even been mentioned.

God, in his providence, had already begun working in the leadership at Southcrest Baptist Church. Two weeks after that conversation in East Asia, Southcrest's senior pastor expressed a desire to plant a church in Lubbock. Within a week over a Subway lunch, Dusty shared his desire to plant a church that would focus on reaching college students and young families that were not already meaningfully engaged in a church. Ultimately, Southcrest's leadership saw the need for a church plant in our city and agreed to be Redeemer's sending church.

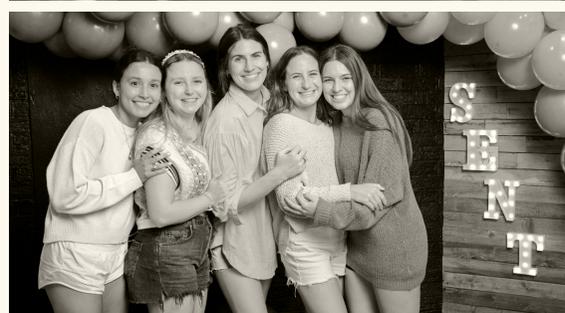
## The Early Days

A launch team of nearly 20 people and 8 kids was commissioned to start a gospel-centered church in the city and on January 13th, 2008, Redeemer held its first service downtown at the Civic Center. In that first year, the church was regularly seeing 400 in attendance, and it became evident that the church was outgrowing the meeting space downtown. In looking for a permanent home on Sunday mornings, Redeemer desired to be accessible to the campus and central to the city. Through God's providence, the church building at Elgin Avenue became available. Redeemer took a risk and purchased it (complete with burgundy red carpet) and began to put down roots in this community.

## 20/20 Vision

Right out of the gate, Redeemer was established with a vision to plant 20 churches and send 20 goers to work among the unreached by the year 2020. In 2011, Redeemer sent out its first goers and established the first church plant. By God's grace, we sent out 28 global workers and were a part of planting 20 churches by the end of 2020.

This heart for mission and multiplication of the gospel has grown beyond the initial 20/20 vision. To date, Redeemer has sent out over 77 goers, an average of 1 goer sent every 11 weeks, and through the establishing of the Redeemer Network, has planted and replanted over 30 churches, including 2nd and 3rd generation churches.





## God Gives the Growth

With space starting to be an issue in both the worship center and kids classes, Redeemer renovated and expanded in 2015, increasing the worship center capacity and adding 12 kids classes. As we made room, God provided for us. This led to a season of rapid growth as Redeemer welcomed a record number of guests and attendees that fall.

During this time, additional staff in generational ministries, worship, and operations were added to keep up with the growth, and Redeemer started its Ministry Residency program to train and equip leaders. Our college and student ministries began to grow and began weekly gatherings to connect, equip, and mobilize students to believe the gospel and take it to their campuses. Redeemer also began designing a sending pipeline that would pave the way for dozens to be sent to the nations in the years to come, further solidifying the church's sending culture. What started with a desire to see a specific number of people equipped and sent out to share the gospel among the unreached has now expanded to a bigger vision to see church planting movements started among 100 unreached people groups (UPGs) as part of the 100 UPG Cooperative.



ARIAT



## Jesus is Worth It

As 2020 approached, our leaders prayed for wisdom about how God was leading our church to continue making disciples, both near and far. In the fall of 2019, the church stepped out in faith and launched the *Worth It Initiative*. God's people at Redeemer rallied around this vision for intentional discipleship and gave over \$6 million during that two year period! It was an amazing season in the life of our church, as we went deep into God's Word through our church-wide Bible reading plans, celebrated a record number of baptisms, increased reach on the college campus, and sent out three church planting residents with launch teams from Redeemer. This also enabled us to pay off the remaining building debt from the 2015 expansion, freeing church leaders to pray about future growth and reach.

Over the past three years, week by week, like God has always done in the church since Acts 2: He has added to our number the people who are being



changed by the gospel. We've welcomed record Sunday morning attendance, celebrated kids born at Redeemer being baptized, students coming to Christ and beginning to live on mission, people raised up and sent out to the nations, disciples being made, and new churches being planted.

And this brings us to where we are now. We look back on our first sixteen years together with gratitude for what God has done, and we look forward with great anticipation and expectation of what He is going to do. We believe that God is inviting us to go all in with him, so that we can make disciples and reach our city. We have an opportunity to help even more people understand just how wide, and how long, and how deep God's love for them is!



**There are days and moments in our lives that we never forget. And maybe in the moment, we don't realize just how significant that event is. Sometimes it's as simple as a sermon we've heard or a baptism we saw. Other times, it's witnessing someone hear the good news for the first time, watching someone move overseas as a goer, or a redemptive moment that serves as the piercing reality of the gospel's truth. These spiritually significant moments change the trajectory of our lives, sometimes forever. It's wise for us to take time to reflect on what God has done so that we may remember and praise Him for the significant moments He has worked in our lives.**

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In the space to the right, write out your spiritually significant moments in your time at Redeemer. This may include you trusting in Christ and getting baptized, serving in children's ministry, experiencing healing, joining a group, becoming a foster parent, giving for the first time, stepping into a leadership role, or going on a mission trip. What can you praise the Lord for today?





REDEEMER

**Is it possible that  
the most spiritually  
significant moments  
in your life are  
still ahead?**

CHURCH



**We believe God  
wants to do more  
in and through us.**



# What is All In?

**Every area of our lives is connected to faith.** The Christian life isn't a moment of faith in Jesus, followed by a life disconnected from faith in Jesus. In fact, the Bible says that the Christian life starts with a moment of faith, trusting that Jesus is who He says He is, and continues in faith, trusting that Jesus will do what He says He will do (Romans 1:17).

But our flesh, the part of us that is still at war with God and distrusts who He is, hates living by faith. It tries to convince us Jesus is not worth trusting and that instead, we should diversify our "faith portfolio." Perhaps if we put a little bit of our trust and hope in our possessions, marriage and kids, our retirement account, good friends, a steady job, and a little in the person of Jesus, then if we lose one or two of those things, our diversified portfolio of hope won't collapse.

Jesus, in His grace and mercy, refuses to leave us to our diversified hopes. The key defining moments in our journey with God happen when Jesus invites us to turn from everything we have put our faith in and put all of our lives ALL IN with Jesus.

All In is a two-year discipleship initiative where we are asking every person at Redeemer to get before the Lord with a real openness and ask what it means to go all in, to be so gripped by Jesus' grace in our lives that it takes us to places of deeper trust and surrender to the Lord.

THE

**PRIMARY**

GOAL

*100% Engagement*

All In is first and foremost a discipleship initiative. Our primary goal is 100% engagement. We are praying that 100% of our church will open themselves up to the Lord and consider what it means to live ALL IN with Jesus. We want to see the Lord bring our whole church family to a place of deeper faith and surrender, to be gripped by His grace in a way that changes our hopes and priorities.

Whether you've never given anything before, or you're a consistent giver, we believe there is a next step God is asking all of us to take in our stewardship of the financial resources He has entrusted to us to manage. We are asking everyone at Redeemer to pray earnestly about what that is. Can you imagine what would happen if every single person at Redeemer chose to participate and grow in generosity, becoming more like Christ?

**ALL IN  
SURRENDER**

What are we holding back from the Lordship of Jesus and need to surrender to Him?

**ALL IN  
FAITH**

What step do we need to take that moves us out of our comfort zone and into a place where we can experience the joy of dependence upon God?

**ALL IN  
GENEROSITY**

What new level of generosity can we reach that will allow us to grow into the people God created us to be?

THE

# SECONDARY

GOAL

*\$12 million*

This is a one-fund initiative. That means we are trusting God for this amount to cover all of our expenses in the next two years — our ongoing general budget and our expanded vision. This will accomplish two main goals for Redeemer over the next two years —  
***to deepen discipleship & widen our reach.***

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## DEEP DISCIPLESHIP | \$8.5M

Our core priority is sending healthy and active disciples to reach our city and the world with the gospel. In this season, we want to continue investing in our weekly worship gatherings, Gospel Communities, generational ministries, church planting, and ongoing sending efforts.

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## WIDE REACH | \$3.5M

As the city of Lubbock grows and expands, we are committed to reaching 1% of the Lubbock population with the gospel through a multisite strategy.

In the next two years, we will begin laying the groundwork for a second Redeemer campus in southwest Lubbock to increase our capacity to make disciples both near and far.

# DEEP DISCIPLESHIP

Our core priority is sending healthy and active disciples to reach our city and the world with the gospel. In this season, we want to continue investing in our weekly worship gatherings, Gospel Communities, generational ministries, church planting, and ongoing sending efforts.

We want to deepen our discipleship ministries and leverage the missional capacity within our church to see people grow deep in the love for God. Our current two-year ministry budget of \$7 million includes every ministry that serves kids, students, college, adults, and sending through Redeemer.

**Together we want to build on the incredible things that God is already doing in our midst:**

- **1,700** people gathering to worship every Sunday with more than 300 kids
- **488** first time guests in 2023
- **51** people have professed faith in Jesus in 2023 through baptism
- **87** middle & high school students attend Student Gatherings every Wednesday
- **239** college students attend College Gathering every Tuesday night
- **65** Gospel Communities
- **728** Covenant Members



## WIDE REACH

As the city of Lubbock grows and expands, we are committed to reaching 1% of the Lubbock population with the gospel through a multisite strategy. In the next two years, we will begin laying the groundwork for a second Redeemer campus in southwest Lubbock to increase our capacity to make disciples both near and far.

The reality is we have maximized the use of every square inch of our current worship center and haven't come close to reaching all the lives that Jesus wants to change in our city. In fact, God is bringing people to our city — state demographers predict Lubbock's population will reach half a million by 2050.

A multisite strategy makes it sustainable for us to continue reaching the college campuses and our growing community now, and for years to come. In assessing where our members are already planted and where the fastest growing areas in our city are, a second location in southwest Lubbock allows us to plant new Gospel Communities, welcome new Lubbock residents into meaningful involvement in a gospel-centered church, and disciple more people to go to the nations.

This portion of the All In Initiative will allow us to pay off the remaining \$1.3 million balance on a land purchase, begin staffing the ministries of the second campus, and start construction of a permanent meeting facility in southwest Lubbock.



# How to Engage

## PRAY FERVENTLY

Pray that God would multiply our efforts to make disciples and make much of Jesus. Pray that He would do abundantly more than we ask or imagine for His great name.

## COMMIT FULLY

Help us reach our goal of 100% participation for the All In initiative. Put your yes on the table. Stand side by side and commit to do what God asks.

## GROW INTENTIONALLY

Commit to attending services during our All In series from February 4th through March 3rd. Engage in the All In study with your Gospel Community. Learn all you can about God's heart and will for your resources.

## GIVE GENEROUSLY

Ask God to show you what it looks like to give in a way that changes you then take whatever steps are required to see it through.

### HOW TO MAKE YOUR ALL IN COMMITMENT

At the end of our All In series, we'll have a Commitment Sunday on March 3rd. On this day, we will make our 2-year commitments together as a church. We've included a sample Commitment Card with this guide so that you can begin to pray about your commitment and what steps of faith and generosity God may be calling you to take.

# ALL IN

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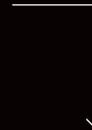
What I/we would normally give to Redeemer in a year

+ \$

My/our expanded annual generosity as part of All In Initiative

= \$

x2 years



\$

Gifts from my/our stored resources

+ \$

COMMITMENT CARD  
*My/our*

## MY/OUR TOTAL 2-YEAR ALL IN COMMITMENT

\$

March 2024 - March 2026

Name \_\_\_\_\_

Email \_\_\_\_\_

Date \_\_\_\_\_ Phone \_\_\_\_\_



# What is a One-Fund?

You may have been a part of church-giving initiatives in your past during which you were asked to give a second gift “above and beyond” your usual giving to make special initiatives like new buildings and new ministries possible. Normally, you gave that gift to a “Building Fund” and you also continued to give to the “General Fund.” This type of giving can be confusing to people who don’t have a baseline for their regular giving or aren’t sure which area of giving should be the highest priority.

At Redeemer, we believe that it is all one mission to make disciples, both near and far. So we want to encourage all of us to unleash our generosity towards that mission.

The All In Initiative will last for two years. In those two years, every gift that is given to Redeemer Church will go to the two key components of All In: Deep Discipleship and Wide Reach.

As you pray and discern how God would ask you to give during the All In Initiative, use this gift chart as a discipleship tool — let it be something that inspires and challenges you towards greater generosity for Christ’s Kingdom as we seek to give it all for Him.

<b>GIFTS NEEDED</b>	<b>2-YEAR GIFT LEVEL</b>	<b>ANNUAL GIFT OF</b>	<b>MONTHLY GIFT OF</b>	<b>GIFT LEVEL TOTAL</b>
1	1,000,000	500,000	41,667	1,000,000
1	500,000	250,000	20,833	500,000
3	250,000	125,000	10,417	750,000
5	150,000	75,000	6,250	750,000
7	100,000	50,000	4,167	700,000
15	75,000	37,500	3,125	1,125,000
18	65,000	32,500	2,708	1,170,000
20	50,000	25,000	2,083	1,000,000
30	35,000	17,500	1,458	1,050,000
45	25,000	12,500	1,042	1,125,000
55	15,000	7,500	625	825,000
60	10,000	5,000	417	600,000
80	7,500	3,750	313	600,000
90	5,000	2,500	208	450,000
MANY	2,500	1,250	104	355,000
<b>TOTAL GIFT GOAL</b>			<b>\$12,000,000</b>	

# JOURNEY OF A GIVER

This tool is designed to help you move from money being an idol, to money being a tool for God's Kingdom. The journey focuses on behaviors and attitudes of our hearts rather than on amounts or percentages, further transforming us into the likeness of Christ.

Each step of the journey represents growth in a lifestyle of generosity and sacrifice. These are not steps you ascend to get to God, but simply a way to evaluate your growth in generosity. Scripture encourages growth in every facet of your walk with Christ, including the grace of giving. (2 Corinthians 8:7)

An **INITIAL GIVER** is someone who decides to give for the first time, out of a response to God's Word about giving. This is someone who decides to give something and trust God and the leaders of the church with this gift.

*Question to ask: God, do I trust You as my provider? Show me how to demonstrate my trust in You by starting somewhere and beginning to give.*



A **CONSISTENT GIVER** is someone who decides to give something and to give it on a consistent basis to exercise the discipline of giving. Often, someone who decides to make their gift an online recurring gift will be someone who is learning the behavior of consistency. Non-online givers can be consistent givers as well of course; it just requires more discipline.

*Question to ask: The apostle Paul says we should excel in this grace of giving (2 Corinthians 8:7). God, am I showing my desire to excel in this area of discipleship by consistently giving? Show me how to become more consistent and disciplined in my giving.*



An **INTENTIONAL GIVER** is someone who thinks about their giving in relation to their other financial priorities. This giver starts to make their giving an intentional choice that reflects how they prioritize it in relation to other things on which they spend their money.

*Question to ask: Does the relation of my giving to my other financial priorities accurately reflect how I feel about God or do some changes need to be made? God, show me what it looks like to truly recognize you are worthy and how I should give in such a way that puts You first.*



### A **SURRENDERED GIVER**

is someone who recognizes the power of the gospel and is surrendered to honoring God with 100% of their resources as a result. A surrendered giver is someone who gives in a way that changes them, in a way that reflects that their giving is governing their spending/saving rather than their spending/saving governing their giving. A surrendered giver isn't just concerned with what they ARE giving, but is more concerned with what they're NOT giving and why. They seek to honor God with ALL He has given them, whether that means direct monetary giving or a God-honoring use of an existing resource.

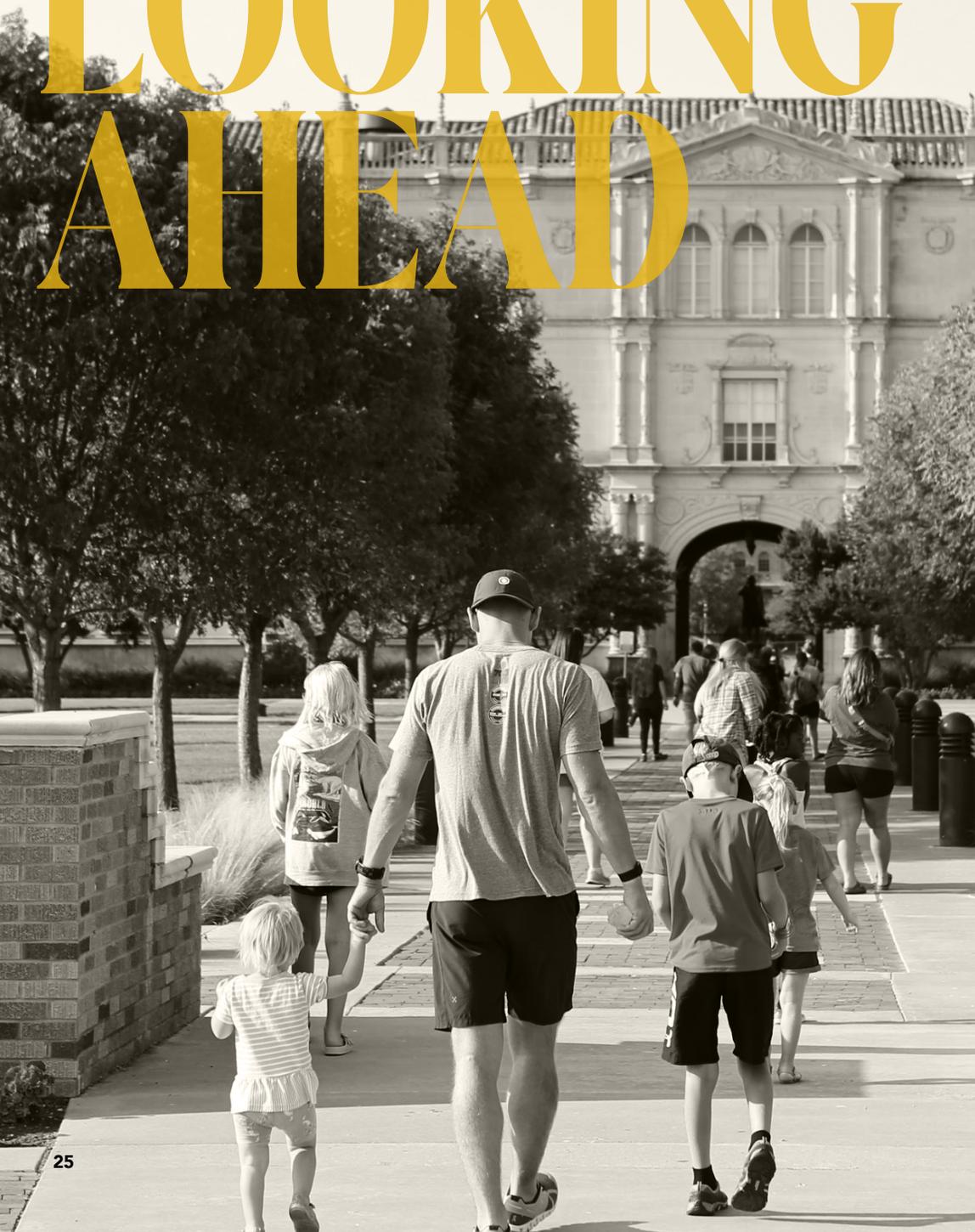
*Questions to ask: God, what am I NOT giving and why? Am I truly honoring You with 100% of what You have given me, and not just a portion? God, show me what it looks like to honor You with all of my heart, soul, and might.*



An **ETERNAL GIVER** is someone who is thinking about the longer trail of generosity rather than just the shorter term of month-to-month generosity or even year-to-year. An eternal giver makes decisions in the short term that have longer-term effects as it relates to their generosity capacity. They think of what home they buy, what car they purchase, how much savings they choose to keep, all in relation to their generosity capacity. An eternal giver is driven by the things of eternity, putting their hope in God and not in the things of this earth.

*Question to ask: God, do I make large resource decisions in light of eternity or in light of my time here on earth? God, show me how to better recognize that You are worthy and all things are submissive to You and driven by my love and devotion to You - not for the purposes of merely this moment, but for the purposes of eternity.*

# LOOKING AHEAD



What are you hoping God will do in our hearts as a church as we engage with the question of being all in with Jesus over the next two years?

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After reading about all that we are praying God will do through us to advance His mission in the next two years, what stands out as the most exciting to you? Why?

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Over the next two years, what are you hoping the Lord will do through you during the All In initiative?

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NOW TO **HIM** WHO IS  
ABLE TO DO FAR MORE  
ABUNDANTLY THAN  
ALL THAT WE ASK OR  
THINK, ACCORDING TO  
THE POWER AT WORK  
WITHIN US, TO HIM BE  
GLORY IN THE CHURCH  
AND IN CHRIST JESUS  
THROUGHOUT ALL  
GENERATIONS, FOREVER  
& EVER.

*Amen.*

EPHESIANS 3:20-21

A large group of people is gathered in a church sanctuary, with a yellow overlay. The people are mostly young adults, some sitting on the floor and others standing. The scene is brightly lit, and the overall atmosphere is one of community and worship. The text is centered on the page, overlaid on the image.

As we begin the All In Initiative, we believe that each one of us will wrestle with the question, “What would it look like if we were **All In with Jesus**? What does it look like for us to be so gripped by Jesus’ grace in our lives that it takes us to places of deeper trust and surrender to the Lord?” Our prayer for you during this season is that you will go All In with Jesus. God is calling us to become the kind of church that is formed by the gospel – that not just our mission, but our very being would be transformed by Jesus and be a witness to the world of the surpassing worth of Christ. Our hope is that we will pray, seek the Lord, and devote ourselves to Him. Each week we will utilize this guide for sermon notes, personal study, and our Gospel Community guides. If you’re not currently in a Gospel Community, go to [www.redeemerlubbock.org/groups](http://www.redeemerlubbock.org/groups) to join a group today.



# WEEK ONE

- PHIL 1:1-11 ●
- PHIL 1:1-5 ●
- PHIL 1:6-8 ●
- PHIL 1:9-11 ●
- PHIL 1:1-11 ●

reading plan

**I am sure of this,  
that he who began  
a good work in  
you will bring it to  
completion at the  
day of Jesus Christ.**

memory verse

**PHILIPPIANS 1:6**

## PHILIPPIANS 1 : 1 - 1 1

<sup>1</sup> Paul and Timothy, servants of Christ Jesus, To all the saints in Christ Jesus who are at Philippi, with the overseers and deacons: <sup>2</sup> Grace to you and peace from God our Father and the Lord Jesus Christ.

<sup>3</sup> I thank my God in all my remembrance of you, <sup>4</sup> always in every prayer of mine for you all making my prayer with joy, <sup>5</sup> because of your partnership in the gospel from the first day until now. <sup>6</sup> And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ. <sup>7</sup> It is right for me to feel this way about you all, because I hold you in my heart, for you are all partakers with me of grace, both in my imprisonment and in the defense and confirmation of the gospel. <sup>8</sup> For God is my witness, how I yearn for you all with the affection of Christ Jesus. <sup>9</sup> And it is my prayer that your love may abound more and more, with knowledge and all discernment, <sup>10</sup> so that you may approve what is excellent, and so be pure and blameless for the day of Christ, <sup>11</sup> filled with the fruit of righteousness that comes through Jesus Christ, to the glory and praise of God.



# GC QUESTIONS / WEEK 1

1. What is something you are “all in” on, as in fully committed to?  
How is your life shaped because you are “all in” on that thing?

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2. The All In Initiative is about discipleship and becoming more like Jesus.  
What can we learn about discipleship from this passage? What is the goal  
of discipleship?

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3. Paul’s greeting extends grace (unmerited favor), and peace (freedom  
from disturbance) through God our Father and the Lord Jesus Christ.  
Which of these things is your heart longing most for right now?

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4. Verse 6 says that God has begun a good work in us. What has God done  
in you in the past? Where do you see God working in you right now?

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5. Paul is encouraging the early church at Philippi that they are still “in  
process” in their faith and God is still completing a “finishing” work in  
them. What are the dangers of thinking you have “arrived” or that God is  
done working in any area of your discipleship?

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Scan this QR Code for a short teaching and testimony video.



6. If we are honest, specifically on the topic of generosity we are discussing during All In, we can often mistakenly “check the box” of giving without truly growing. What has your discipleship journey in generosity looked like up to this point?

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7. How do you think that God wants to continue working on you in this area during the All In Initiative?

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8. Paul talks in this passage about being “filled with the fruit of righteousness that comes through Jesus Christ, to the glory and praise of God.” Do you feel you are filled with the fruit of righteousness that comes from Jesus? How can your group be praying for you as you seek to walk more closely in step with Him in this season?

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## RESPOND IN PRAYER

*Praise God for His work in your life – for saving you and for His promise that He will complete His work of making you more like Jesus. Confess any areas of unbelief concerning God’s promise that He will complete the good work He began. Pray for one another, that we would know the love of God and grow in love that is marked by the knowledge and wisdom of God. Ask that our church would be filled with the fruit of righteousness that comes through the life of Christ in us.*



# WEEK TWO

PHIL 1:12-30 ●

PHIL 1:12-18 ●

PHIL 1:19-26 ●

PHIL 1:27-30 ●

PHIL 1:12-30 ●

reading plan

**Only let your manner of life be worthy of the gospel of Christ, so that whether I come and see you or am absent, I may hear of you that you are standing firm in one spirit, with one mind striving side by side for the faith of the gospel.**

memory verse

PHILIPPIANS 1:27

## PHILIPPIANS 1 : 1 2 - 3 0

<sup>12</sup> I want you to know, brothers, that what has happened to me has really served to advance the gospel, <sup>13</sup> so that it has become known throughout the whole imperial guard and to all the rest that my imprisonment is for Christ. <sup>14</sup> And most of the brothers, having become confident in the Lord by my imprisonment, are much more bold to speak the word without fear. <sup>15</sup> Some indeed preach Christ from envy and rivalry, but others from good will. <sup>16</sup> The latter do it out of love, knowing that I am put here for the defense of the gospel. <sup>17</sup> The former proclaim Christ out of selfish ambition, not sincerely but thinking to afflict me in my imprisonment. <sup>18</sup> What then? Only that in every way, whether in pretense or in truth, Christ is proclaimed, and in that I rejoice. Yes, and I will rejoice, <sup>19</sup> for I know that through your prayers and the help of the Spirit of Jesus Christ this will turn out for my deliverance, <sup>20</sup> as it is my eager expectation and hope that I will not be at all ashamed, but that with full courage now as always Christ will be honored in my body, whether by life or by death. <sup>21</sup> For to me to live is Christ, and to die is gain. <sup>22</sup> If I am to live in the flesh, that means fruitful labor for me. Yet which I shall choose I cannot tell. <sup>23</sup> I am hard pressed between the two. My desire is to depart and be with Christ, for that is far better. <sup>24</sup> But to remain in the flesh is more necessary on your account. <sup>25</sup> Convinced of this, I know that I will remain and continue with you all, for your progress and joy in the faith, <sup>26</sup> so that in me you may have ample cause to glory in Christ Jesus, because of my coming to you again. <sup>27</sup> Only let your manner of life be worthy of the gospel of Christ, so that whether I come and see you or am absent, I may hear of you that you are standing firm in one spirit, with one mind striving side by side for the faith of the gospel, <sup>28</sup> and not frightened in anything by your opponents. This is a clear sign to them of their destruction, but of your salvation, and that from God. <sup>29</sup> For it has been granted to you that for the sake of Christ you should not only believe in him but also suffer for his sake, <sup>30</sup> engaged in the same conflict that you saw I had and now hear that I still have.



# GC QUESTIONS / WEEK 2

1. What do we learn about Paul's priorities in this passage? What about Paul's experience of Christ allows him to prioritize the gospel and Christ's honor above his own well being? What guarantees does he have from Christ?

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2. Would others look at your life and see that God is the page on which all of your priorities are written? Or is God merely a number on your list of priorities, even if a high one, on your own page? Whose page is it, truthfully? Be as honest as you can.

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3. If verses 20-21 are thought of as the anthem of Paul's life, how did Paul live? How do we live so that Christ is our life?

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4. Paul is dependent on the prayers of other believers and the Holy Spirit to give him joy and sustain him through all things. Do you recognize your dependence on these things? Why or why not?

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5. In verse 27, Paul says we are to live lives worthy of the gospel of Christ. What did he have in mind? On the other hand, try to describe what a life unworthy of the gospel of Christ would look like.

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6. Paul says that he wants to hear they are standing firm in the one Spirit, striving together as one for the faith of the gospel. Does this describe our community? Why or why not?

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7. What kind of community is this text calling us to become for the sake of the world? In other words, how does this text form our missional identity to live out and proclaim the gospel of Jesus?

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8. During the next two years of the All In Initiative, how can we help one another to live lives worthy of the gospel?

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## RESPOND IN PRAYER

*Praise the Lord that all of your salvation, including your progress in living a life worthy of the gospel is "from God" (verse 28). Confess where you have not prioritized the gospel and Christ's honor. Ask God to show us how to repent of these things and actively encourage one another in our walks with Jesus. Pray that over the next two years, God would make us the kind of community that believes, displays, and proclaims the gospel.*



# WEEK THREE

- PHIL 2:1-30 ● reading plan
- PHIL 2:1-11 ●
- PHIL 2:12-18 ●
- PHIL 2:19-30 ●
- PHIL 2:1-30 ●

Have this mind among yourselves, which is yours in Christ Jesus, who, though he was in the form of God, did not count equality with God a thing to be grasped, but emptied himself, by taking the form of a servant, being born in the likeness of men. And being found in human form, he humbled himself by becoming obedient to the point of death, even death on a cross.

memory verse

**PHILIPPIANS 2:5-8**

## PHILIPPIANS 2 : 1 - 3 0

<sup>1</sup> So if there is any encouragement in Christ, any comfort from love, any participation in the Spirit, any affection and sympathy, <sup>2</sup> complete my joy by being of the same mind, having the same love, being in full accord and of one mind. <sup>3</sup> Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. <sup>4</sup> Let each of you look not only to his own interests, but also to the interests of others. <sup>5</sup> Have this mind among yourselves, which is yours in Christ Jesus, <sup>6</sup> who, though he was in the form of God, did not count equality with God a thing to be grasped, <sup>7</sup> but emptied himself, by taking the form of a servant, being born in the likeness of men. <sup>8</sup> And being found in human form, he humbled himself by becoming obedient to the point of death, even death on a cross. <sup>9</sup> Therefore God has highly exalted him and bestowed on him the name that is above every name, <sup>10</sup> so that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, <sup>11</sup> and every tongue confess that Jesus Christ is Lord, to the glory of God the Father. <sup>12</sup> Therefore, my beloved, as you have always obeyed, so now, not only as in my presence but much more in my absence, work out your own salvation with fear and trembling, <sup>13</sup> for it is God who works in you, both to will and to work for his good pleasure. <sup>14</sup> Do all things without grumbling or disputing, <sup>15</sup> that you may be blameless and innocent, children of God without blemish in the midst of a crooked and twisted generation, among whom you shine as lights in the world, <sup>16</sup> holding fast to the word of life, so that in the day of Christ I may be proud that I did not run in vain or labor in vain. <sup>17</sup> Even if I am to be poured out as a drink offering upon the sacrificial offering of your faith, I am glad and rejoice with you all. <sup>18</sup> Likewise you also should be glad and rejoice with me. <sup>19</sup> I hope in the Lord Jesus to send Timothy to you soon, so that I too may be cheered by news of you. <sup>20</sup> For I have no one like him, who will be genuinely concerned for your welfare. <sup>21</sup> For they all seek their own interests, not those of Jesus Christ. <sup>22</sup> But you know Timothy's proven worth, how as a son with a father he has served with me in the gospel. <sup>23</sup> I hope therefore to send him just as soon as I see how it will go with me, <sup>24</sup> and I trust in the Lord that shortly I myself will come also. <sup>25</sup> I have thought it necessary to send to you Epaphroditus my brother and fellow worker and fellow soldier, and your messenger and minister to my need, <sup>26</sup> for he has been longing for you all and has been distressed because you heard that he was ill. <sup>27</sup> Indeed he was ill, near to death. But God had mercy on him, and not only on him but on me also, lest I should have sorrow upon sorrow. <sup>28</sup> I am the more eager to send him, therefore, that you may rejoice at seeing him again, and that I may be less anxious. <sup>29</sup> So receive him in the Lord with all joy, and honor such men, <sup>30</sup> for he nearly died for the work of Christ, risking his life to complete what was lacking in your service to me.



# GC QUESTIONS / WEEK 3

1. What do we learn about Christ's nature from these verses? How is understanding Christ's nature significant to His example of humility?

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2. In what areas of your life are you most likely to struggle with humility? In what ways are you overly self-focused or looking to your own interests?

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3. What does Paul say we should have "in mind" in order to grow in humility?

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4. How does the example of Christ's humility transform the areas you mentioned above?

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5. During this All In season, in what ways are you being challenged towards humility and dying to self as it relates to your giving?

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Scan this QR Code for a short teaching and testimony video.



6. Paul says in verse 13 that “it is God who works in you.” Do you believe that God is working in you for His good pleasure? In what ways do you see Him working in you this week?

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7. Consider the ways in which humility impacts our relationships with one another. What are some ways unity plays a role in the spread of the gospel? How have you seen pride and disunity hinder the spread of the gospel?

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8. In verses 14-18, Paul encourages the church to do all things without grumbling or disputing. What are the possible implications of that for those around you inside and outside of the church?

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## RESPOND IN PRAYER

*Read Philippians 2:5-11. Let your heart erupt with praise and joy and thanksgiving at the humility of Jesus. Give thanks to God today for the cross of Christ. Invite the Holy Spirit to reveal where you are overly self-focused and looking to your own interests and accept God’s forgiveness for your sins. God knows your struggles with selfishness and pride, and invites you to exalt His name and confess your submission to His Lordship. Ask God to make us more like Jesus, especially in His humility.*



# WEEK FOUR

- PHIL 3:1-21 ●
- PHIL 3:1-11 ●
- PHIL 3:12-16 ●
- PHIL 3:17-21 ●
- PHIL 3:1-21 ●

reading plan

Indeed, I count everything as loss because of the surpassing worth of knowing Christ Jesus my Lord. For his sake I have suffered the loss of all things and count them as rubbish, in order that I may gain Christ and be found in him, not having a righteousness of my own that comes from the law, but that which comes through faith in Christ, the righteousness from God that depends on faith.

memory verse

PHILIPPIANS 3:8-9

## PHILIPPIANS 3 : 1 - 2 1

<sup>1</sup> Finally, my brothers, rejoice in the Lord. To write the same things to you is no trouble to me and is safe for you. <sup>2</sup> Look out for the dogs, look out for the evildoers, look out for those who mutilate the flesh. <sup>3</sup> For we are the circumcision, who worship by the Spirit of God and glory in Christ Jesus and put no confidence in the flesh— <sup>4</sup> though I myself have reason for confidence in the flesh also. If anyone else thinks he has reason for confidence in the flesh, I have more: <sup>5</sup> circumcised on the eighth day, of the people of Israel, of the tribe of Benjamin, a Hebrew of Hebrews; as to the law, a Pharisee; <sup>6</sup> as to zeal, a persecutor of the church; as to righteousness under the law, blameless. <sup>7</sup> But whatever gain I had, I counted as loss for the sake of Christ. <sup>8</sup> Indeed, I count everything as loss because of the surpassing worth of knowing Christ Jesus my Lord. For his sake I have suffered the loss of all things and count them as rubbish, in order that I may gain Christ <sup>9</sup> and be found in him, not having a righteousness of my own that comes from the law, but that which comes through faith in Christ, the righteousness from God that depends on faith— <sup>10</sup> that I may know him and the power of his resurrection, and may share his sufferings, becoming like him in his death, <sup>11</sup> that by any means possible I may attain the resurrection from the dead. <sup>12</sup> Not that I have already obtained this or am already perfect, but I press on to make it my own, because Christ Jesus has made me his own. <sup>13</sup> Brothers, I do not consider that I have made it my own. But one thing I do: forgetting what lies behind and straining forward to what lies ahead, <sup>14</sup> I press on toward the goal for the prize of the upward call of God in Christ Jesus. <sup>15</sup> Let those of us who are mature think this way, and if in anything you think otherwise, God will reveal that also to you. <sup>16</sup> Only let us hold true to what we have attained. <sup>17</sup> Brothers, join in imitating me, and keep your eyes on those who walk according to the example you have in us. <sup>18</sup> For many, of whom I have often told you and now tell you even with tears, walk as enemies of the cross of Christ. <sup>19</sup> Their end is destruction, their god is their belly, and they glory in their shame, with minds set on earthly things. <sup>20</sup> But our citizenship is in heaven, and from it we await a Savior, the Lord Jesus Christ, <sup>21</sup> who will transform our lowly body to be like his glorious body, by the power that enables him even to subject all things to himself.



# GC QUESTIONS / WEEK 4

1. Why do you think Paul gives himself as an example of not putting your confidence in the flesh? Where do you sometimes sense that your righteousness is found in yourself, even if you know better?

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2. Paul views worldly accomplishments and things as loss or rubbish in comparison to what?

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3. Paul says that he does not want his gain of things to prevent Him from sharing in Christ's sufferings and becoming more like Christ in how he views the things of the world. Does your comfort and convenience ever get in the way of your sharing in Christ's sufferings? How do you combat this?

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4. The use of the phrase "by any means possible" is poignant. As you think about having a relentless, by any means, unstoppable desire to become like Christ and to know the power of His resurrection, what might that practically look like for you at this stage of your life?

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5. Paul says that the enemies of the cross of Christ have their minds "set on earthly things". Obviously, we all have to think about getting an education, earning a living, caring for our family, taking care of our possessions, etc. What is the difference between having a mind "set" on these things versus just thinking about them to be responsible?

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6. How does the reality that your citizenship is in heaven make you think differently about your earthly life? How does it change your perspective on pain? On your possessions? On your purpose in life?

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7. What are you doing to give glory to God for the resources He has given you? Are you using your resources strategically to point people to Jesus? How could you better do this?

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8. As you think and pray about your All In commitment, what do you feel this commitment should represent for you as you are thinking about what you have learned throughout this study? What will this commitment mean for you spiritually?

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## RESPOND IN PRAYER

*Rejoice in the Lord! Praise Jesus who is worthy of all glory and honor and praise. Thank God for giving you the righteousness of Christ, a righteousness that you could not earn. Confess where you have not had a "by any means possible" desire to become like Jesus and know Him. Ask God to help you live as a citizen of heaven and not set your mind and hope on earthly things, thinking that they will satisfy. Pray that God would help you to press in all the more deeply to the gain you have in Jesus and then to share that eternal treasure with people all around you.*



# WEEK FIVE

PHIL 4:1-23 ●

PHIL 4:1-9 ●

PHIL 4:10-13 ●

PHIL 4:14-23 ●

PHIL 4:1-23 ●

reading plan

Rejoice in the Lord always; again I will say, rejoice. Let your reasonableness be known to everyone. The Lord is at hand; do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.

memory verse

PHILIPPIANS 4:4-7

## PHILIPPIANS 4:1-23

<sup>1</sup> Therefore, my brothers, whom I love and long for, my joy and crown, stand firm thus in the Lord, my beloved. <sup>2</sup> I entreat Euodia and I entreat Syntyche to agree in the Lord. <sup>3</sup> Yes, I ask you also, true companion, help these women, who have labored side by side with me in the gospel together with Clement and the rest of my fellow workers, whose names are in the book of life. <sup>4</sup> Rejoice in the Lord always; again I will say, rejoice. <sup>5</sup> Let your reasonableness be known to everyone. The Lord is at hand; <sup>6</sup> do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. <sup>7</sup> And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus. <sup>8</sup> Finally, brothers, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things. <sup>9</sup> What you have learned and received and heard and seen in me—practice these things, and the God of peace will be with you. <sup>10</sup> I rejoiced in the Lord greatly that now at length you have revived your concern for me. You were indeed concerned for me, but you had no opportunity. <sup>11</sup> Not that I am speaking of being in need, for I have learned in whatever situation I am to be content. <sup>12</sup> I know how to be brought low, and I know how to abound. In any and every circumstance, I have learned the secret of facing plenty and hunger, abundance and need. <sup>13</sup> I can do all things through him who strengthens me. <sup>14</sup> Yet it was kind of you to share my trouble. <sup>15</sup> And you Philippians yourselves know that in the beginning of the gospel, when I left Macedonia, no church entered into partnership with me in giving and receiving, except you only. <sup>16</sup> Even in Thessalonica you sent me help for my needs once and again. <sup>17</sup> Not that I seek the gift, but I seek the fruit that increases to your credit. <sup>18</sup> I have received full payment, and more. I am well supplied, having received from Epaphroditus the gifts you sent, a fragrant offering, a sacrifice acceptable and pleasing to God. <sup>19</sup> And my God will supply every need of yours according to his riches in glory in Christ Jesus. <sup>20</sup> To our God and Father be glory forever and ever. Amen. <sup>21</sup> Greet every saint in Christ Jesus. The brothers who are with me greet you. <sup>22</sup> All the saints greet you, especially those of Caesar's household. <sup>23</sup> The grace of the Lord Jesus Christ be with your spirit.



# GC QUESTIONS / WEEK 5

1. What about Jesus, His person or work, creates the most joy in you?

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2. What are you anxious about lately? What is Paul saying is the antidote to anxiety and how can you practice this in your life?

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3. When you think about the next two years of this All In journey, what role will prayer need to play in your life?

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4. Paul shares that these early believers at Philippi were continually generous on his missionary journeys and partnered with him when he was in great need. What does Paul desire even more than their financial gifts? What kind of heart attitude is Paul celebrating?

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5. Would an "eagerness to sacrifice" (verse 18) and a "confidence that God will supply" (verse 19) describe your life? Why or why not?

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6. What do you think of the idea that God will meet your needs? Paul says your needs are met according to what? How does this truth change the way you live?

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7. Paul describes a contentment that is found in leaning on, abiding in, begging of, delighting in, and looking to Jesus in everything. How can we imitate this so that we too can be content in any and every circumstance?

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8. Many of us have already prayerfully made our All In Commitments this past weekend. As you think about the next two years of this All In journey, what are some encouragements we can give one another from this passage?

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## RESPOND IN PRAYER

*Read Paul's opening prayer in Philipians 1:9-11. Pray for each other that going forward, your love would abound more and more and you would be filled with the fruit of righteousness you have in Christ, to the praise and glory of God.*

# FREQUENTLY ASKED QUESTIONS

## **WHAT ARE YOU ASKING ME TO DO?**

First and foremost, we ask that you pray and seek God's lead on what He is asking of you. Prepare your heart to hear Him and listen to what He says. Engage in a Gospel Community during this season, if you haven't already joined one. Engage in God's Word and study the book of Philippians alongside our church family. Talk with your group, spouse, family, friends, or others about what this commitment will mean for this next season of your life.

We are asking that you make a commitment to gospel-driven, surrendered generosity - whatever it is that God leads you to do. We want to see 100% of our church engage with Lord in this season.

Finally, mark your calendar for Commitment Sunday, March 3<sup>rd</sup>, and pray that God would do more abundantly than we could ask, think, or imagine as we gather for worship and to make our commitments together as a church.

## **HOW LONG IS MY COMMITMENT?**

We are asking everyone to make a two-year commitment to All In. Your commitment will start with our First Big Give on Sunday, March 24, 2024 and culminate in March 2026.

## **ARE THERE ADDITIONAL WAYS BESIDES CASH THAT I CAN GIVE TO ALL IN?**

Be creative as you explore ways you and your family can give towards All In. You may have stock, property, or other investments. Or, you may have some stored resources that God has blessed you with that He is calling you to give out during this time. Please let us know if you need assistance in facilitating non-cash gifts. We would be happy to help you with that. You can contact our Finance Director through [giving@redeemerlubbock.org](mailto:giving@redeemerlubbock.org).





## **WHAT IF I AM SIGNIFICANTLY IN DEBT RIGHT NOW? AM I STILL SUPPOSED TO GIVE?**

If you are someone currently seeking to make payments to pay off debt right now, we commend you for making progress on that. You should continue to do so. We would be happy to help you in this journey and recommend tools to help you. However, being in debt does not make someone “excused” from giving. Giving isn’t about what God wants from you; it’s about what God wants for you. It should be our joy and privilege to give at all times, regardless of the amount or percentage. Please contact us at [giving@redeemerlubbock.org](mailto:giving@redeemerlubbock.org) if you need help working through all of this.

## **WHAT IF I’M MOVING WITHIN THE NEXT TWO YEARS, OR IF I AM UNCERTAIN ABOUT HOW LONG I’LL BE A PART OF REDEEMER?**

None of us know exactly what our future will hold. That’s the beauty and challenge of taking steps of faith! Even if you’re not sure if you’ll be a part of Redeemer Church for the entire span of the next two years, we invite you to still commit to generosity and be a part of this life-changing endeavor God has for our church. If needed, you may modify your commitment at any time. Often, God calls people to continue to support Redeemer even after they’ve left so they can still be a part of the work God is doing here in our city and to the ends of the earth. If you happen to move out of the area, we will miss you, but still invite you to join Redeemer in the All In initiative while you are here.

## **WHAT IF I DON’T HAVE A JOB RIGHT NOW? WHAT DOES THAT MEAN FOR MY ALL IN COMMITMENT?**

All In is about your total, prioritized, gospel-driven generosity to God through Redeemer. God calls us to action in times of hardship just as much as He does in times of abundance, which looks different for every person. All In is about a heart surrender and trusting the promptings of the Holy Spirit in your life - something that is only accomplished by seeking the Lord and responding to His call and His Word. That may mean that you are challenged to sell things, pick up odd jobs, or even to trust God in faith by making a commitment that you don’t quite know how to fulfill right now but that you believe God will provide for as you seek for ways to sacrifice and work toward that commitment. Our hope and prayer is for 100% of us to be a part of All In so that we can all support, love, encourage, and pray for one another through this life-changing season at Redeemer.



### **WHAT IF I HAVE NEVER EVEN GIVEN TO REDEEMER BEFORE?**

All In was prayerfully started with you in mind. It's a "one-fund" generosity initiative that is the perfect way for you to take your first steps in giving. All In is a call to surrendered, gospel-driven generosity for absolutely everyone at Redeemer. If you have never given before, it's time to get in the game with committed giving. We really hope you will! It will change your life.

### **WHAT IF I'M NEW TO REDEEMER?**

We are so glad you're here! All In is going to take our whole church on a journey to deepen our discipleship and desire for God. Whether you've been at Redeemer for ten years or this is your first day, All In is for you. We believe that God designed the local church to advance His mission, and we would love to help you take steps to connect more deeply.



you are  
**SENT**

Trust. Generosity. Love. Priority.  
Devotion. Surrender. Trust. Generosity.  
Discipleship. Faith. Devotion. Surrender.  
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