



REDEEMERCHURCH

Connections Associate Director

Reports to: SMD of Groups & Connections

Location: Lubbock, TX - Full-Time/On-Site - Elgin Campus

We are looking for a Connections Associate Director who loves people, leads with initiative, and brings organization and intentionality to ministry. This person will lead our Sunday Connections environments at the Elgin Campus while overseeing key church-wide processes that help people move from first-time guests to connected, healthy, and active disciples.

Who You Are

- **A Relational Leader:** You genuinely love people and enjoy developing and empowering others.
- **An Owner:** You anticipate needs, take initiative, solve problems, and follow through.
- **A Systems Thinker:** You love creating organized, efficient processes that help people and ministry thrive.
- **Detail-Oriented & Dependable:** You manage multiple responsibilities with accuracy, consistency, and strong communication.
- **A Collaborative Teammate:** You receive feedback well, work across teams, and champion Redeemer's mission, vision, and values.

What You Will Do

- **Lead Sunday Connections:** Own the hospitality and Connections environments at Elgin.
- **Develop Volunteer Leaders:** Recruit, train, and empower volunteers while overseeing scheduling across both campuses.
- **Guide People Toward Connection:** Lead church-wide assimilation and membership processes, helping people take their next steps.
- **Lead Connections Systems:** Own HubSpot operations, workflows, data accuracy, and reporting.
- **Coordinate Ministry & Events:** Oversee baptisms, support Member Meetings, and coordinate Women's Connections events.
- **Strengthen Ministry Execution:** Partner with the SMD to improve processes and carry out Redeemer's Connections strategy.

It Will Be Awesome If

- You've led volunteers or teams in a ministry or organizational setting.
- You're tech-savvy and comfortable learning new systems like HubSpot and Planning Center.
- You balance relational leadership, problem-solving, and behind-the-scenes systems.
- You think strategically and enjoy hands-on execution.
- You're passionate about connecting people and making disciples.

Work Perks

When you join Redeemer's staff, we pray your faith will grow, your leadership will sharpen, and your joy will deepen. And while the biggest perk of working at Redeemer is doing work that makes an eternal difference, you'll find that's not the only benefit we offer:

- *Comprehensive Medical, Dental & Vision Benefits*
- *Generous 401(k)*
- *Employer-Paid Vacation, Sick, and Parental Leave*
- *Professional Development Funds*