

Family Ministry Director

Lubbock, TX - Full-time

The Family Ministry Director will work with the Executive Pastor to execute the vision and strategies of Redeemer's Family Ministry, overseeing Sunday morning services for 300+ children, leading a volunteer team of 100+, planning events, and equipping parents for discipleship.

Who you are:

- Skilled in building and managing processes and systems that effectively train and care for volunteers in the ministry.
- A passionate advocate for children and families, committed to seeing children come to faith in Jesus and grow in their faith.
- An experienced relationship builder with strong interpersonal skills, fostering a welcoming and inclusive environment for families and volunteers.
- Self-directed and solution-oriented, capable of adapting and adjusting plans to meet the evolving needs of the ministry.
- Experienced in recruiting, developing, and training volunteers, empowering them to serve effectively in family ministry.
- Detail-oriented and skilled in logistics management, ensuring smooth operations for family ministry events and activities.
- Equipped with at least 3 years of ministry experience working with children, demonstrating a deep understanding of their developmental needs and spiritual growth.
- Committed to equipping and resourcing parents, providing them with valuable tools to support their children's spiritual formation.
- Passionate about leading and inspiring a volunteer team of 100+ members, nurturing their growth, and fostering a culture of care and connection.

What you'll do:

- Sunday Morning Operations: Manage and oversee all aspects of the Sunday morning Kids program, including class organization, check-in procedures, engaging content, and coordinating volunteers.

- Goal Setting and Evaluation: Establish strategic goals for the Family Ministry and regularly evaluate key performance metrics to assess effectiveness and identify areas for improvement.
- Volunteer Leadership Development: Cultivate a dynamic team of 100+ weekly volunteers, providing strategic recruitment, comprehensive training, and ongoing support for a cohesive and motivated ministry team.
- Family Ministry Events: Strategize and execute various events, fostering community and spiritual growth among families.
- Parent Equipping: Lead in resourcing, communicating with, and equipping parents for effective discipleship at home, providing tools and support for spiritual growth. Take the initiative in creating events and conferences to care for and equip parents.
- Collaborative Ministry: Partner with other ministry directors and staff to ensure seamless integration and collaboration between Family Ministry and other church programs.
- Pastoral Care: Shepherd and care for families within the ministry, offering support, guidance, and prayer during times of need or crisis.
- Family Ministry Staff and Residents: Provide oversight and management to Family Ministry staff and residents, empowering and encouraging them in their ministry journey.

Work Perks:

When you join Redeemer's staff, our prayer is that your faith will be bigger, your family will be closer, your leadership will be sharper, and your joy will be deeper. And while the biggest perk to working at Redeemer is doing work that makes an eternal difference, you'll find that's not the only benefit we offer:

- Comprehensive Medical, Dental, and Vision insurance
- Generous 401(k) retirement plan
- Paid parental leave, including maternity, paternity, and adoption leave.
- Generous employer-paid leave for the use of vacation, sick time, and other qualifying reasons.
- Personal development dollars for team members to invest in their professional growth.
- Casual dress and work environment.