



Janitorial Assistant

Lubbock, TX - Full-Time/On-Site

Reports to: Facilities Coordinator

HR Contact: marci@redeemerlubbock.org

Our church is searching for a Janitorial Assistant who is committed to creating a safe, clean, and welcoming environment for all who enter Redeemer Church. This position plays a vital role in ensuring our facilities are maintained with excellence, ready for Sunday services, ministry activities, and special events.

Who you are:

- Dependable, detail-oriented, and take pride in cleanliness and order.
- Servant-hearted and motivated to support the mission of the church.
- Able to follow cleaning and safety protocols consistently.
- Physically capable of lifting up to 30 pounds and working on your feet for extended periods.

What you'll do:

- Perform daily cleaning tasks (sweeping, mopping, vacuuming, disinfecting restrooms/common areas).
- Empty trash/recycling receptacles and maintain stock of restroom and cleaning supplies.
- Assist with event setup/teardown, ensuring spaces are ready for ministry use.
- Conduct weekly walk-throughs to confirm facilities are guest-ready before Sunday.
- Support the Facilities Coordinator with light maintenance, repairs, and general upkeep.
- Perform light groundskeeping tasks such as trash pickup and maintaining entryways.

It'll be awesome if:

- You have a love for God, the church, and serving others behind the scenes.
- You have prior custodial or facilities support experience.
- You are proactive in noticing and addressing needs before others do.

Working Conditions, Requirements, and Expectations:

This role requires regular physical activity, including lifting (up to 30 lbs), bending, standing, and moving for extended periods of time. Applicants should be prepared for a fast-paced, physically demanding work environment. This role requires regular communication through talking and hearing, which must be done efficiently and effectively.

This position receives moderate to limited supervision while working from objectives that the team leader has set. Most assignments are organized and carried out by standard practices or instructions. Unusual situations are rarely handled independently in this position. This role works in a fast-paced environment with multiple interruptions. This role requires balancing daily responsibilities with maintaining a high level of concentration and stress tolerance.

At Redeemer Church, every staff member and resident is a minister and is expected to fully engage in the ministry of the church. We consider ministry readiness and an individual's capacity to represent Redeemer Church's beliefs as a minister during the selection process for all staff and residents. An essential function within every position held by a staff member or resident at Redeemer Church is to uphold and represent Redeemer Church and our beliefs in all areas of personal and professional life.

Work Perks:

When you join Redeemer's staff, our prayer is that your faith will be bigger, your family will be closer, your leadership will be sharper, and your joy will be deeper. And while the biggest perk to working at Redeemer is doing work that makes an eternal difference, you'll find that's not the only benefit we offer:

- Comprehensive Medical, Dental, and Vision insurance
- Generous 401(k) retirement plan
- Paid parental leave, including maternity, paternity, and adoption leave.
- Generous employer-paid leave for the use of vacation, sick time, and other qualifying reasons.
- Casual dress and work environment.

(NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as needed to meet the ongoing needs of the organization.)