

Send Associate Director

Reports to: Send Director

Location: Lubbock, TX – Full-Time/On-Site - Elgin & South Campuses

The Associate Director of Send mobilizes the church to actively participate in God’s global mission—calling people to pray, give, go, and support. Through leading key environments, initiatives, and short-term trips, this role engages the congregation in God’s heart for the nations. This leader develops people and systems that make sending a normal and widespread part of life at Redeemer.

Who You Are:

You are a catalytic leader with a heart for God’s global mission and a passion for mobilizing others into it. You communicate vision clearly, develop leaders intentionally, and build systems that lead to meaningful engagement. You are both relational and strategic—able to connect with people while driving clarity and execution.

What You Will Do:

Cultivate a Sending Culture

- Cultivate and communicate the Send vision across the church
- Champion major Send initiatives (Mission of God, Govenber, prayer rhythms, etc.)
- Create clear pathways for participation in prayer, generosity, and mission

Mobilize the Church into Action

- Lead environments and events that call people into participation
- Integrate Send into discipleship, membership, and ministry rhythms
- Partner with ministry leaders to embed sending culture across Redeemer

Oversee Short-Term Trips

- Lead and execute short-term trips that are strategic, well-prepared, and aligned with Redeemer’s sending vision
- Recruit, develop, and equip trip leaders to lead with clarity and purpose
- Ensure every trip advances long-term mobilization and church-planting efforts

Develop Leaders & Advocacy Teams

- Recruit, train, and coach Advocacy Team leaders
- Strengthen systems that support and care for Goers
- Raise up leaders who can multiply a culture of sending

Strengthen Systems & Alignment

- Establish and evaluate participation metrics
- Collaborate with the Send Director on strategy and goals
- Partner with the Mobilization Director and Send Coordinator for clarity and execution

What We are Looking For:

- A catalytic leader who can cast vision and build systems that move people into mission
- Relational and strong communicator, able to mobilize and lead in front-facing environments
- A committed follower of Jesus aligned with Redeemer Church’s mission and convictions