

# Associate Director of Worship

Lubbock, TX - Full-time

The Associate Director of Worship will lead in executing the vision and strategies of Redeemer's Worship ministry through recruiting and assimilation processes, leading the weekly College Gathering service of 200+ college students and regularly leading 1,000+ on Sunday mornings, and investing relationally and pastorally in servant leaders.

We would love to hear how your experience with worship leading, building and maintaining relationships, and passion for Jesus combine to make you the right candidate to join our team.

## Who you are:

- A team-oriented individual with excellent organizational, time management, and multitasking skills.
- Passionate about connecting people to serving opportunities and skilled in recruiting.
- Demonstrated ability to understand and work with band dynamics, worship environment production, and foster teamwork in a worship setting.
- Possesses strong interpersonal skills, a positive attitude, and high energy to build and lead teams effectively.
- Confident in leading bands during rehearsals and services with exceptional vocal talent and proficiency in playing keys, guitar, and/or other instruments.
- Self-motivated and capable of making independent decisions while maintaining composure during challenging situations.
- Holds an undergraduate degree and has 3+ years of relevant work experience.

## What you'll do:

- Plan, organize, and spiritually lead multiple weekly worship services.
- Focus on recruiting, onboarding, and assimilation of new team members
- Plan and organize worship experiences to meet weekly time requirements for Sundays and College Gatherings
- Collaborate with the Production Team to ensure excellent production execution
- Provide care and connection to worship team volunteers
- Sharpen musical and technical abilities in an ongoing way
- Lead volunteers to sharpen and develop musical abilities and worship-leading skills

**It'll be awesome if:**

- You're a pro with ProPresenter and Planning Center Online
- You have live audio/video/lighting production knowledge and experience
- You have experience with songwriting and studio production
- You are not only okay with, but expect, workplace shenanigans from time to time.

**Work Perks:**

When you join Redeemer's staff, our prayer is that your faith will be bigger, your family will be closer, your leadership will be sharper, and your joy will be deeper. And while the biggest perk to working at Redeemer is doing work that makes an eternal difference, you'll find that's not the only benefit we offer:

- Comprehensive Medical, Dental, and Vision insurance
- Generous 401(k) retirement plan
- Paid parental leave, including maternity, paternity, and adoption leave.
- Generous employer-paid leave for the use of vacation, sick time, and other qualifying reasons.
- Personal development dollars for team members to invest in their professional growth.
- Casual dress and work environment.